

Vision 2025

12 Years in Review



Vision 2025

SSBA Strategic Plan 2012-2024

- In 2012, the SSBA Executive, staff and membership began the development of a new strategic plan.
- The Vision 2025 and Plan was created with significant engagement and covered a 12-year timeframe - the approximate pathway of student in K-12 education.
- The 2013, 2014 and 2015 annual reports highlighted the progress towards the SSBA's Vision 2025.
- In 2016 we renewed and aligned the SSBA's Vision 2025 and Plan with the Education Sector Strategic Plan (ESSP) and then eventually the Provincial Education Plan (PEP).
- This also marked a transition to more transparent accountability and new methodology for planning and reporting for the organization that we continue to use today. Available online: <https://saskschoolboards.ca/publications/annual-reports/>

Vision 2012-2024

By 2025, Saskatchewan has a globally recognized education system that others wish to emulate.

Vision 2025



Mission and Values 2012-2024

Mission

To provide leadership, coordination and services to member boards of education to support student achievement.

Values

- Personal integrity and courageous leadership
- Honest relationships built through collaboration, open and transparent communication; and
- An atmosphere of trust and mutual respect.

SSBA “Triangle” 2012-2024



Board Development Highlights

Indigenous Education Responsibility Framework (IERF)

Development began in 2020 with launch in fall of 2022 - now fully implemented in school divisions

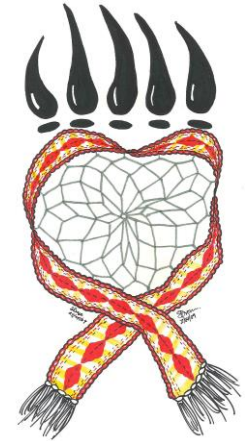
Parent Teacher Home Visits Pilots and Research

2021 - Present

SSBA Governance Handbook

Launched in 2016

<https://ssbagovernancehandbook.ca/>



Board Development Highlights

Evaluating School Community Councils (SCCs)

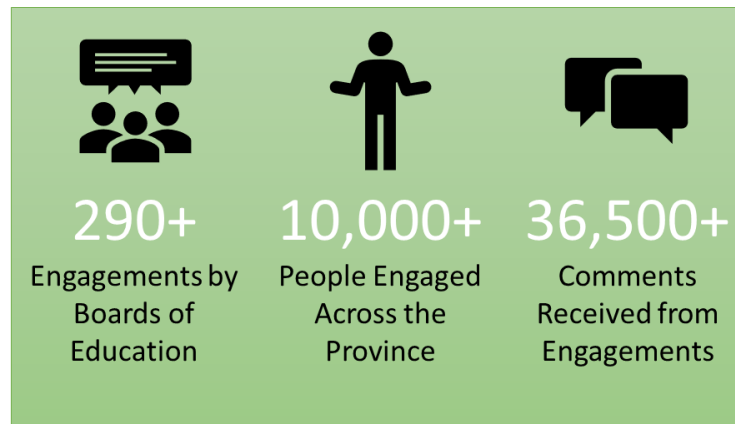
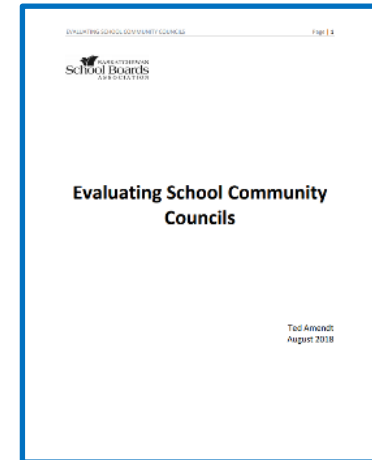
2018

Hosted the Canadian School Boards Association (CSBA) National Trustees Gathering on Indigenous Education and Congress

2015 & 2022

The Connections Report

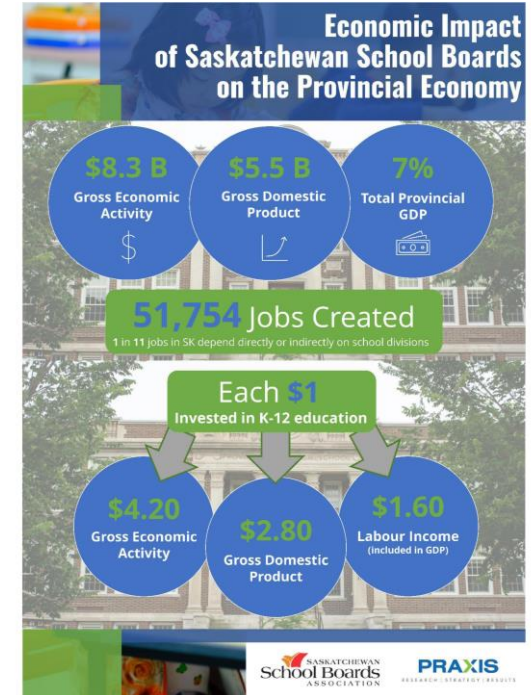
2019



Services Highlights

Good Governance & Evidence Based Decision Making:

- Economic Impact of SK School Boards on Provincial Economy (2022)
- Education Funding Discussion Paper (2024)
- Executive Composition, Membership Fees and Voting Structure Review (2019)
- Enterprise Risk Management Framework and User Guide (2017)
- Cyber Risk Working Advisory Group Report (2023)
- General Insurance Plan Committee (2020)
- Data Warehouse (2015 – present)



Services Highlights

Organizational Advancements and Efficiencies:

- Strategically reducing operating costs (2015 – ongoing)
- Enhanced use of IT technology (2020)
- Sale of building (2022) and right-sizing (2024) the physical space used by the organization
- New Legal Services Inbox and full integration of Legal and HR team (2023-2024)
- Employee Benefits Plan (EBP) transition to paperless systems and support
- Strategic Plan Renewal (2022-2024)

Advocacy Highlights

Advocacy One-pagers

2023 – Present



Education Belongs to Community Campaign

2016



The SSBA's Education Belongs to Community campaign began in 2016.

SSBA Strategic Priorities

Ongoing



Advocacy Highlights

Local Government & Democracy Ongoing



Healthy Safe Communities = Healthy Safe Schools 2020 - 2022



Local Voices Local Choices 2021



In Living Sky School Division, high school students have the exciting opportunity to set their own learning path. The *Brilliance Project* allows students to earn a high school credit while exploring their passion and developing 21st century skills. From log cabin construction to medical research, students are guided by local and international mentors.



Almost 110 Years!

The Saskatchewan School Boards Association (SSBA) was established in 1915 under its former name, the Saskatchewan School Trustees Association or SSTA. The Association came of age in 1952 when it was incorporated by a special Act of the Legislature.

Today the SSBA represents boards of education, not individual trustees, as a non-profit, nonpartisan, voluntary membership organization, offering board development opportunities, advocacy, and services to our members the 27 democratically and locally elected public, Catholic and Francophone school boards.

We are committed to continuous improvement and being responsive to our members' needs to support good governance in publicly funded education.

We are excited about our renewed strategic plan for 2025-2030 and the collective work ahead of us.

SSBA Strategic Plan

2025–2030



SSBA Strategic Plan Renewal

- Renewal of this Strategic Plan through member, staff and partner engagement began in 2023 with many of you participating in an online survey and focus groups. Thank you.
- The goal was to have this work complete by Fall of 2024 for implementation beginning of January of 2025.
- The renewed strategic plan for the SSBA is a five-year plan 2025-2030 to align with the Provincial Education Plan.

Membership, Staff and Stakeholder Engagement

The process engaged with the following stakeholders/groups:

1. SSBA Member Boards
2. SSBA Staff
3. Public and Catholic Sections
4. Indigenous Council
5. Board Chairs Council
6. Education Sector Partners

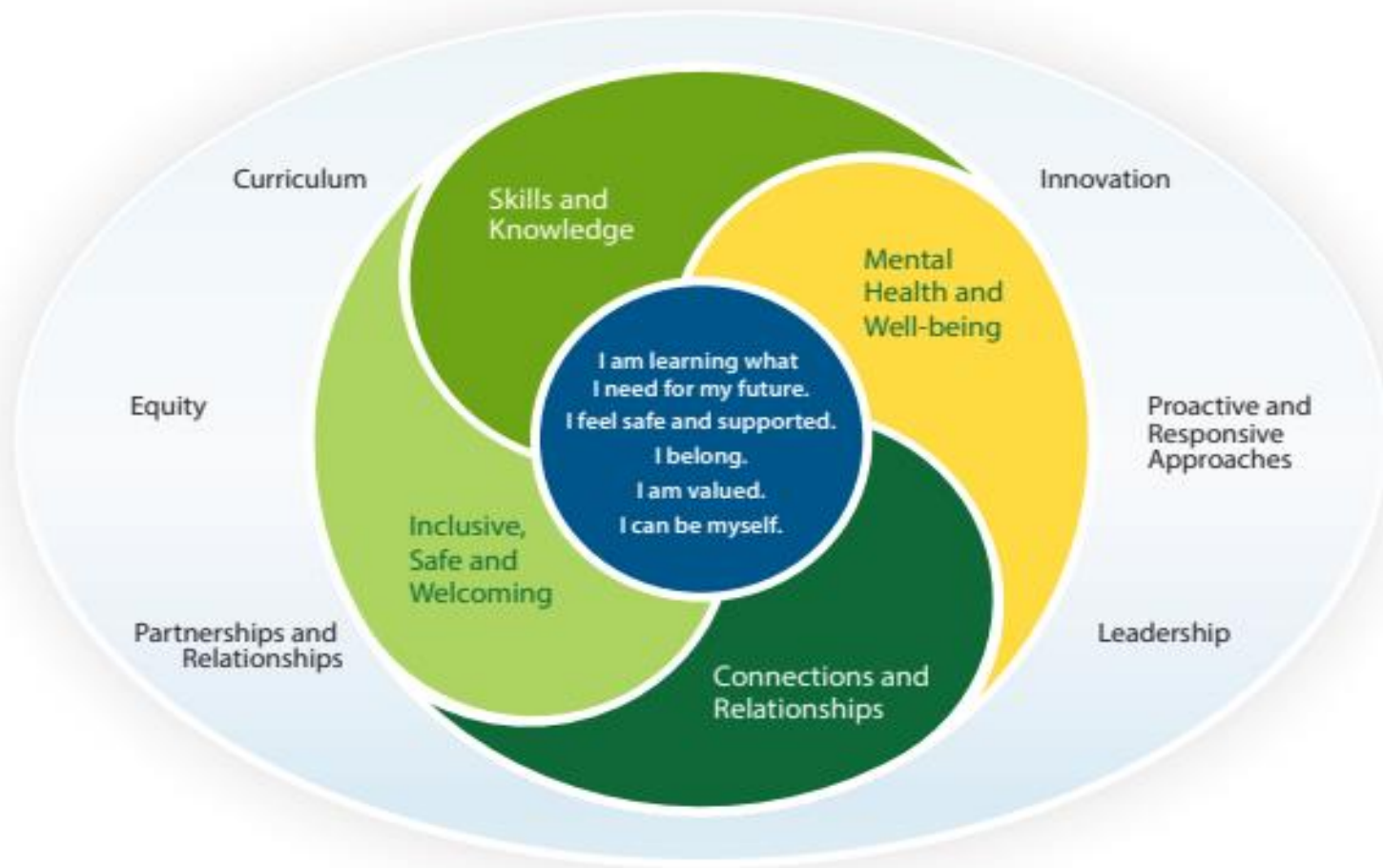
Renewal - Process

- **May/June 2023** – Online survey – COMPLETED
- **August 2023** – Executive retreat – planning session – COMPLETED
- **September/October 2023**– Focus group engagement sessions with stakeholders - COMPLETED
- **Fall Assembly 2023** – Update – Survey and Focus Group Themes - COMPLETED
- **Jan/Feb 2024** – Draft renewed plan based on the feedback – COMPLETED
- **March 2024** – Draft to executive and staff for feedback – COMPLETED
- **Spring Assembly 2024** – Present draft to membership for feedback - COMPLETED

Process Continued...

- **Spring Assembly Networking Groups** – Opportunity to discuss and receive feedback - COMPLETED
- **April to June** – Final feedback process based on the draft (electronic circulation and follow-up) – update as required - COMPLETED
- **Fall** – Executive approval of plan – communicate and share with members - stakeholders and post online - COMPLETED
- **Fall Assembly** – Summary report of the Vision 2025 Strategic Plan after 10 years and highlight the new strategic plan

Alignment with PEP 2020-2030



About Us

Everyone has a stake in the success of education in our province. When schools and classrooms are healthy, supported, and students succeed - we all benefit. The more people who care about and get involved with their local schools, the stronger they become. Students, staff, parents and caregivers, families, community members, social agencies and business people all have a role to play, whether it's in the classroom, the boardroom or at the ballot box at election time.

Education is a shared responsibility in Saskatchewan. The education system serves students best when there is meaningful collaboration and engagement in decision-making regarding funding, investment, accountability processes, setting provincial priorities, and resolving issues.

Locally elected school boards have a vital role in serving Saskatchewan's publicly funded education system. The longest lasting and most fundamental responsibility of school boards has been to bring the voice of the public to publicly funded education.

About Us

In the spirit of Truth and Reconciliation, operating on treaty territories and the Métis homeland, the work of the SSBA and its member boards remains deeply rooted in the belief that every child in Saskatchewan, regardless of where they live or their personal circumstances, must have the resources and supports they need to achieve and succeed. **Collectively, the people who serve on Saskatchewan's boards of education are committed to serving children, youth, parents, families, and communities.**

The Saskatchewan School Boards Association (SSBA) is a non-profit, nonpartisan, voluntary membership organization, offering board development opportunities, advocacy, and services. The SSBA provides leadership and support for our members as a unified voice of Saskatchewan's 27 democratically elected public, Catholic and Francophone school boards.

For more information visit: www.saskschoolboards.ca

Our Vision

A strong publicly funded education system that supports, promotes, and provides opportunities for each student to achieve their full potential regardless of where they live in the province and their personal circumstances.

Our Mission

The SSBA represents and supports the collective voice of locally elected school boards by providing leadership in advocacy, board development and high-quality services.



SSBA Values

- **Evidence-based** – use of valid and reliable information.
- **Diversity** – reflect the unique local contexts and the communities represented.
- **Integrity** – responsible and professional actions.
- **Respect** – people, roles, and responsibilities.
- **Collaboration** – engagement with our members and partners in education.
- **Accountability** - regular and transparent communication and reporting.
- **Courageous Leadership** – seek innovation and solutions.

Strategic Priorities 2025-2030

Good Governance

- Goal #1 – Provide professional services and support most relevant and responsive to the needs of our member boards of education.
- Goal #2 – Provide professional development and learning resources for boards and trustees.

Strategic Priorities 2025-2030

Importance and Impact of Locally Elected School Boards

- Goal #1 – Elevate the importance of school board autonomy to make decisions at the local level that are in the best interests of the students and communities they serve.
- Goal #2 – Advance member priorities through targeted advocacy and strong relationships with stakeholders.

Strategic Priorities 2025-2030

Education as a Priority Investment in the Future of our Province

- Goal #1 – ***Innovation*** – Foster an environment for local innovation.
- Goal #2 - ***Investment*** – Advocate for sufficient, equitable, and sustainable funding to ensure we have fully resourced classrooms and schools for all students to have the opportunity to thrive and learn.
- Goal #3 – ***Inclusion*** – All students and staff are respected and valued in safe and welcoming schools.

Planning Reporting Cycle

Priorities for 2025 were developed in early 2024 to align with the SSBA proposed budget development process. The plan was sent along with the budget presented to the membership for this AGM.

Available on our website:

- Strategic Plan
- Resolutions Workplans and Updates
- Annual Report and Audited Financial Statements

Thank You!



www.saskschoolboards.ca