

**Saskatchewan School Boards Association
Executive Meeting Minutes
September 16 & 17, 2021**

Executive Members:

Present – Dr. Davidson, Ms. Banks, Mr. Favel, Ms. Gradin, Ms. Greyeyes, Ms. Kotylak, Mr. Niezgoda, Ms. Perreault, Ms. Smith-Windsor.

Association Staff: Mr. McKee, Dr. Amendt, Ms. Hanwell, Ms. Lenius, Mr. McNaughton (Sept 16), Ms. Shaw, Ms. Welke.

1. Call to Order

President Davidson called the meeting to order on Thursday September 16, 2021 at 9:44 a.m.

2. Moment of Reflection

3. Additions/Changes/Approval of Agenda

21.09.01 BANKS: That the Executive approved the agenda as amended. CD

4. Review/Discuss Delegation(s) Preparation –

The Executive prepared for their discussions with the Minister of Education, Christopher Cameron and George Rathwell.

5. Declaration of Conflict of Interest – no conflicts declared

6. In-Camera Session –

10:30 – 11:00 a.m.

21.09.02 BANKS: That the Executive move into closed session. CD

21.09.03 PERREAULT: That the Executive move into open session. CD

11:29 a.m. – 12:00 p.m.

21.09.04 BANKS: That the Executive move into closed session. CD

21.09.05 SMITH-WINDSOR: That the Executive move into open session. CD

7. Adoption of Minutes of the Previous Meeting

- 21.09.06 BANKS: That the minutes of May 20 and 21, 2021 be approved as amended. CD**
- 21.09.07 PERREAULT: That the minutes of June 14, 2021 be approved as circulated. CD**
- 21.09.08 GRADIN: That the minutes of July 8, 2021 be approved as amended. CD**
- 21.09.09 SMITH-WINDSOR: That the minutes of August 18, 2021 be approved as circulated. CD**

8. Business Arising from Minutes – Fall AGM and 10.5 Offer to Purchase.

9. Discussion Items

9.1 Curriculum Advisory Committee – Draft Principles

The Executive discussed the documents relating to the DRAFT principles and guiding questions from the Curriculum Advisory Committee.

9.2 Executive Director and Executive Evaluation Interim Report

The Executive discussed the Executive Director and Executive Evaluation Interim Report with George Rathwell.

9.3 Update on Class Size and Composition

President Davidson provided the Executive with an update from the Committee on Class Size and Composition.

9.4 Provincial Education Plan

President Davidson provided the Executive with an update regarding the Provincial Education Plan and the four pillars. The next Provincial Education Council Meeting is scheduled for September 27, 2021.

10.3 Executive Policy Handbook Review Committee

The Executive reviewed and discussed the briefing note with respect to the Executive Policy Handbook Policy additions and update.

21.09.15 PERREAULT: That the Executive approve the proposed additions and updates to the Executive Policy 6.0 Executive Member Code of Conduct. CD

10.4 Comprehensive Services Review (CSR) Report

The Executive reviewed and discussed the briefing note with respect to the Comprehensive Services Review Report. The Executive met with Christopher Cameron who presented the full findings of the report.

21.09.16 GRADIN: That the Executive approve the Comprehensive Services Review Report to be distributed to Boards via Chairs and presented at the 2021 Fall General Assembly. CD

10.5 Offer to Purchase

The Executive reviewed and discussed the briefing note with respect to the offer to purchase. A recorded vote was requested.

21.09.17 GREYEVES: That the Executive direct the administration to proceed with the sale of the property located at 2222 – 13th Ave, Regina, SK. CD

In favour: Shawn Davidson, Jaimie Smith-Windsor, Christine Gradin, Jerome Niezgod, Kimberly Greyeyes, Nathan Favel, Elizabeth Perreault, Donna Banks.

Opposed: Janet Kotylak.

10.6 Jan-Jun Executive and Senior Management Salaries and Travel Expenses Report

The Executive reviewed and discussed the briefing note with respect to Jan-Jun Executive and Senior Management Salaries and Travel Expenses Report.

21.09.18 PERREAULT: That the Executive receive and file the Jan-Jun Executive Senior Management Salaries and Travel Expenses Report. CD

10.7 Flex ED Request for Affiliate SSBA Membership

The Executive reviewed and discussed the briefing note in regards to the Flex ED request for Affiliate SSBA Membership.

21.09.19 SMITH-WINDSOR: That the Executive approve the request for Affiliate Membership for Flex ED. CD

10.8 Revising SSBA HR Policy 7.7 (c) – Designated Holidays

The Executive reviewed and discussed the briefing note in regards to the SSBA HR Policy 7.7 (c) – Designated Holidays.

21.09.20 SMITH-WINDSOR: That the Executive approve and update to SSBA HR Policy 7.7 (c) Designated Holidays and approve the National Day of Truth and Reconciliation as “an additional designated holiday” for SSBA staff, and that it takes effect for September 30, 2021. CD

11. Strategic Plan and Work Plan Progress

11.1 Executive Work Plan

The Executive reviewed and amended the 2021 work plan.

11.2 SSBA Strategic Plan Report – September

The Executive reviewed the SSBA Strategic Plan Report for September.

21.09.21 BANKS: That the Executive receive and file the SSBA Strategic Plan Report for September. CD

12. Reports from President and Administration

12.1 President’s Report

The President provided updates from the meetings with the Minister, Deputy Minister of Education and Directors of Education, Response Planning Team (RPT), the Canadian School Boards Association (CSBA), the Committee on Class Size and Composition, the Catholic Section, the

21.09.26 SMITH-WINDSOR: That the Executive receive and file the Corporate Services Report. CD

12.6 Enterprise Risk Management

The Executive reviewed the Enterprise Risk Management Report.

21.09.27 BANKS: That the Executive receive and file the Enterprise Risk Management Report. CD

13. Executive Members' Reports

- 13.1 Vice-President**
- 13.2 Catholic Constituency**
- 13.3 Central Constituency**
- 13.4 Conseil scolaire fransaskois Constituency**
- 13.5 Indigenous Constituency**
- 13.6 Northern Constituency**
- 13.7 Southern Constituency**
- 13.8 Urban Public Constituency**

Each Executive member provided a brief update to the Executive regarding their constituency and committees with which they have been involved and other meetings.

21.09.28 BANKS: That the Executive receive and file the Executive Members' Reports. CD

14. Committee Reports

14.1 Resolutions and Policy Development Committee

An update was provided from the Resolutions and Policy Development Committee regarding their meeting of July 20, 2021.

21.09.29 BANKS: That the Executive receive and file the Resolutions and Policy Development Committee report. CD

14.2 Executive Human Resources (HR) Committee Report – no report

14.3 Board Development Committee Report

An update was provided from the Board Development Committee regarding their meetings of May 25, 2021 and August 16, 2021.

21.09.30 PERREAULT: That the Executive receive and file the Board Development Committee report. CD

14.4 Audit and Investment Committee Report

An update was provided from the Audit and Investment Committee regarding their meeting June 7 and 23, 2021 and September 2, 2021.

21.09.31 SMITH-WINDSOR: That the Executive receive and file the Audit and Investment Committee Report. CD

14.5 General Insurance Plan Committee Report

An update was provided from the General Insurance Plan Committee regarding an upcoming presentation from AON and Marsh.

21.09.32 NIEZGODA: That the Executive receive and file the General Insurance Plan Committee report. CD

14.6 Executive Policy Handbook Review Committee Report

An update was provided from the Executive Policy Handbook Review Committee regarding their meeting of May 26, 2021, June 23, 2021 and August 12, 2021.

21.09.33 SMITH-WINDSOR: That the Executive receive and file the Executive Policy Handbook Review Committee report. CD

14.7 EBP Advisory Committee – no report

14.8 Indigenous Education Responsibility Committee

An update was provided from the Indigenous Education Responsibility Committee regarding their meeting of June 18, 2021.

21.09.34 BANKS: That the Executive receive and file the Indigenous Education Responsibility Committee report. CD

14.9 Provincial Bargaining Committee – no report

15. Presentations/Activity –

15.1 Christopher Cameron – The Executive met with Christopher Cameron to discuss the Comprehensive Services Review Report.

15.2 George Rathwell – The Executive met with George Rathwell to discuss the Executive Director and Executive Evaluation Interim Report.

16. Delegations

16.1 Minister of Education

The Executive met with the Minister of Education the Hon. Dustin Duncan, Deputy Minister of Education Donna Johnson, and Chief of Staff Mitch Graw on Friday September 17, 2021. The Minister provided the Executive with an update on Covid-19 health orders pertaining to education and thanked the SSBA for the collaborative efforts in response to the pandemic through the work on the Response Planning Team and sub-committees.

Topics that were raised or discussed included: supports for learning; mental health supports and inter-ministerial coordination; re-engagement of students; predictable and stable operating funding for school divisions; multi-year funding; First Nations and Métis Education – languages, the Indigenous Education Responsibility Framework; Truth and Reconciliation Recommendations for Action; and the SSBA resolution related to First Nations representation on boards and the legislation consultation and changes required.

17. Information Items

- 17.1 2021 Association Events Calendar
- 17.2 Committee List
- 17.3 SSSBA Indigenous Council Update
- 17.4 Indigenous Education Position Statement Working Advisory Group
- 17.5 2021 Activity Report – Mosaic Extreme School Makeover/Walk to Breakfast
- 17.6 SSBA SCC Handbook Review Committee Update
- 17.7 SSBA Executive Composition Membership Fees, and Voting Review WAG
- 17.8 Assessment of External Auditor Tool

18. Identification of future agenda items:

- 18.1 Provincial budget
- 18.2 PreK readiness
- 18.3 Education property tax mill rate setting – collaboration with school boards and government
- 18.4 Accessing Federal funding
- 18.5 Mental health opportunities – BCC
- 18.6 SSBA Building
- 18.7 COVID 19 Planning
- 18.8 Provincial Education Plan
- 18.9 Policy Manual
- 18.10 Committees and External people
- 18.11 Operational Reserves – SASBO
- 18.12 Funding of distance learning schools
- 18.13 Social Passing kids
- 18.14 Research different programs for Executive packages
- 18.15 Conditionality of funding – supports for learning
- 18.16 Executive sponsored resolution – pool of funds for legal costs
- 18.17 Executive Indemnity Committee
- 18.18 Audited Financial Statements
- 18.19 Feedback on WAG – Associate membership in SSBA
- 18.20 Research on Executive Package programs
- 18.21 Policy 10 discussion
- 18.22 Provincial Education Plan

19. Upcoming Events

Information regarding upcoming events was provided to the Executive.

20. Meeting Evaluation

The Executive reviewed the May and June Executive Evaluation. The link for the September evaluation form was provided to the Executive.

Adjournment

President Davidson adjourned the meeting at 2:52 p.m. on September 17, 2021.

21.09.35 PERREAULT: That the meeting be adjourned.



Executive Director



President