# SSBA Strategic Plan Renewal - Themes

Fall Assembly 2023



## **SSBA Strategic Plan Renewal**

- The current Vision and Plan was created with significant staff, member, and partner engagement – the SSBA developed this Vision 2025 Strategic Plan in 2014. It has guided our work for almost 10 years.
- Renewal of this Strategic Plan through member, staff and partner engagement has begun with many of you participating in an online survey and focus groups. Thank you. ©
- The goal is to have this work complete by Fall of 2024 for implementation beginning of January of 2025
- It is recommended that the renewed strategic plan for the SSBA be for 2025-2030.



# Membership and Stakeholder Engagement

The process will support engagement with the following stakeholders/groups:

- 1. SSBA Member Boards
- 2. SSBA Staff
- 3. Public and Catholic Sections
- 4. Indigenous Council
- 5. Board Chairs Council
- 6. Education Sector Partners



### Renewal - Timelines - 2023

- May/June Online survey COMPLETED
- August Executive retreat planning session COMPLETED
- September/October Focus group engagement sessions with stakeholders COMPLETED



 Fall Assembly – Update – Survey and Focus Group Themes



#### **SSBA Vision**

#### **Our Vision**

By 2025, Saskatchewan has a globally recognized education system that others wish to emulate.

Everyone has a stake in the success of education in our province. When schools are strong and students succeed, we all benefit. The more people who care about and get involved with their local schools, the stronger they become. Students and families, community members, social agencies and business people all have a role to play, whether it's in the classroom, the boardroom or at the ballot box at election time.

Locally elected school boards have a vital role in serving Saskatchewan's publicly-funded education system. The longest lasting and most fundamental responsibility of schools boards has been to bring the voice of the public to publicly-funded education.

The work of the SSBA and its member boards remains deeply rooted in the belief that every child in Saskatchewan, regardless of where they live or their personal circumstances, must have the resources and supports they need to achieve and succeed. Collectively, the women and men who serve on Saskatchewan's boards of education are committed to serving children, youth, families and communities.



#### **SSBA Mission**

Provide leadership, coordination and services to member boards of education to support student achievement.





# **SSBA Guiding Principles**

Publicly funded education is best governed by locally elected accountable boards of education who:

- Require valid and reliable information to guide the decisions they make in setting and monitoring the strategic direction.
- Receive the supports they require to ensure all students have the opportunity to learn.
- Have the autonomy to make decisions in the best interests of the students and communities they serve.
- Require sufficient, equitable, sustainable, predictable, transparent funding to fulfill their mandate of educating students.
- Value and respect the role of all education and community partners.



#### Themes – What We Heard – Vision

By 2025, Saskatchewan has a globally recognized education system that others wish to emulate.

- Still relevant enduring like it
- Not sure about have a date "2025" in the actual vision
- Not sure about 'globally recognized'
- Opportunity to clarify role of SSBA, boards, sector areas of control
- One voice working collectively
- Keep it brief too long
- Like the 'every child has resources they need' part
- Autonomy of boards
- Services focus
- More about engagement



#### **Themes – What We Heard - Mission**

Provide leadership, coordination and services to member boards of education to support student achievement.

- Like it still relevant
- Advocacy
- Services triangle alignment coordination?
- United boards
- Emphasis on leadership
- Affiliates and First Nations considerations defining publicly funded education for our Association
- Wording supporting "students" vs. "board"
- Supporting all boards



# Themes – What We Heard – Guiding Principles

- Like them still relevant
- Stronger as one voice
- Need to clarify roles
- Relationships focus
- Wording could be more specific active
- Respect for boards
- Connect to vision (paragraphs)
- Non-partisanship
- Doesn't set out expected behaviours



#### **Themes – What We Heard**

What would like to see the SSBA Accomplish?

- Ensuring predictable, sufficient funding
- Unity, working together
- Services adequate and appropriate
- Relationship with government
- Value to members engagement
- Local boards are in place respected important
- Responsive to change
- Build (re-build) trust with public
- Voice of publicly funded education



# Timelines – Next Steps 2024

- January Strategic planning with Executive and Staff
- January to April Draft plan
- February Update/feedback at Board Chairs Council
- Spring Assembly Share/present the renewed strategic plan (draft)
- April to June Final feedback process based on the draft (electronic circulation and follow-up) – update as needed
- ➤ **September** Executive approval of plan communicate and share with members stakeholders and post online.
- ➤ Fall Assembly Summary report of the Vision 2025
  Strategic Plan after 10 years and highlight the new strategic plan



# **Thank You**



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