



**J O H N S O N  
S H O Y A M A**

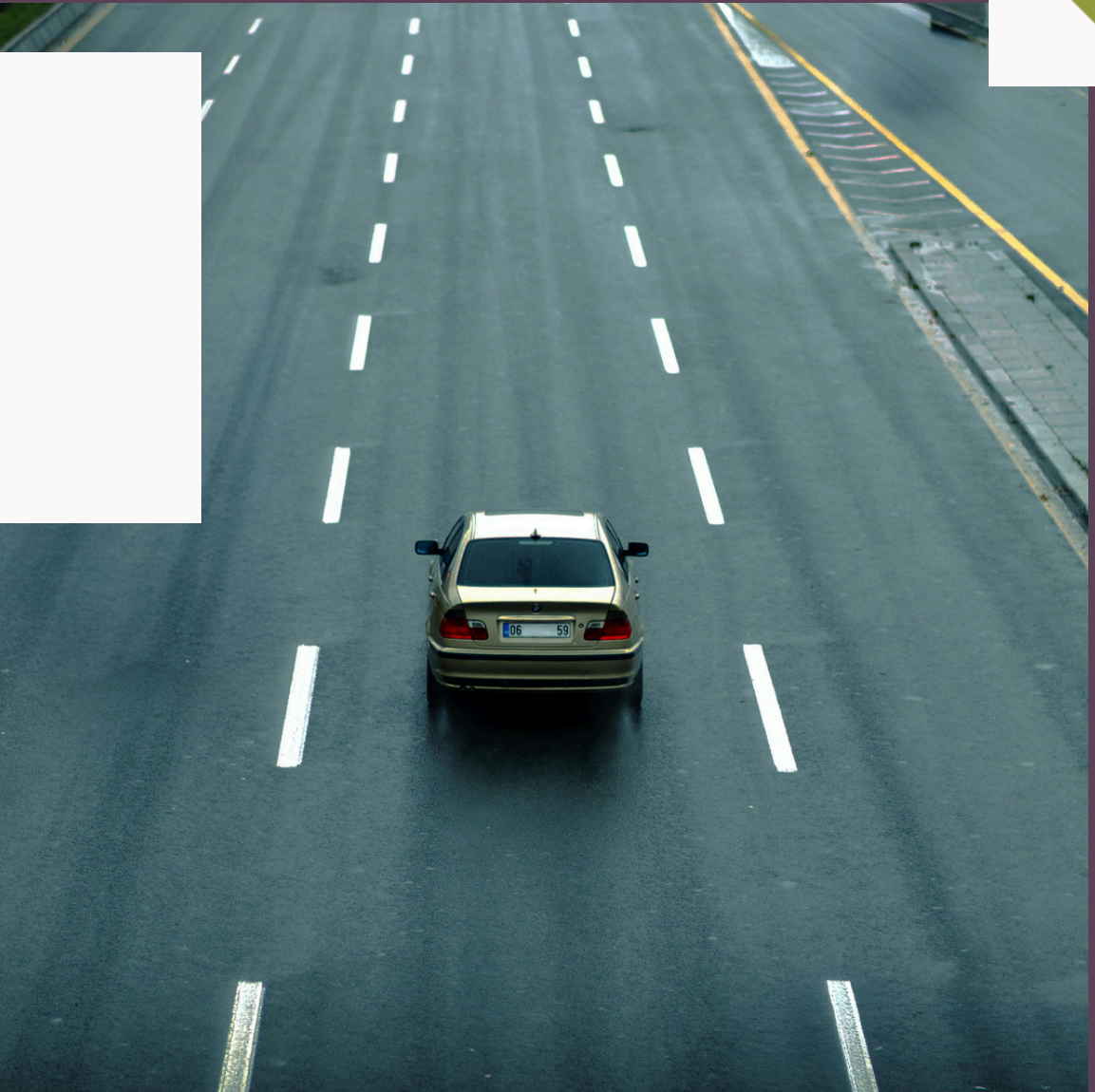
# **Staying in Your Governance Lane**

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Why does this matter? Or does it?



*Welcome & Purpose*

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# The Cost of Crossing the Line



What can go wrong when governance and operations blur?



## KEY TAKE-AWAY:

Good governance is not just about staying out of trouble

– it's about protecting the integrity and performance of the entire school system.



# The 'Proper' Role of a School Board Trustee

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What is the proper lane for governance?



## KEY TAKE-AWAY:

Understanding the difference between system leadership and system management.





# The Six Core Principles for Staying in the Governance Lane



Govern as a Collective,  
not as individuals



Protect the Board-Director  
Relationship



Focus on 'ends', not 'means'



Stay at the Right Altitude  
(Strategic, not Tactical)



Policy is the Board's Primary Tool



Speak with One Voice  
to the Public




## Practical Tools Trustees Can Use

**Tool 1.** The Altitude Test – *System or Individual?*

**Tool 2.** The one question *Governance Filter*

**Tool 3.** The Redirection Script – *Listen, Clarify and Refer*

**Tool 4.** The Collective Voice – *One Board, One Voice*

**KEY TAKE-AWAY:** These tools are not about distancing trustees from the community...  
 they are about ensuring your influence is used at the right level, in the right way, and at the right time.



Discussion and Questions?

# WANT TO LEARN MORE?

## *JSGS **Public Sector Governance***

March 3, 2026,

March 27, 2026, and

April 17, 2026

All programming details, including fees, registration, logistics and location, can be found on our website:

**[www.schoolofpublicpolicy.sk.ca](http://www.schoolofpublicpolicy.sk.ca)**

or *Contact us at* **[jsgs.ee@uregina.ca](mailto:jsgs.ee@uregina.ca)**

*Thank You...*

