

**Saskatchewan School Boards Association
Executive Meeting Minutes
October 21 & 22, 2021**

Executive Members:

Present – Dr. Davidson, Ms. Banks, Mr. Favel, Ms. Gradin, Ms. Greyeyes, Ms. Kotylak, Mr. Niezgod, Ms. Perreault, Ms. Smith-Windsor.

Association Staff: Mr. McKee (Oct 22), Dr. Amendt, Ms. Lenius, Mr. McNaughton, Ms. Vu, Ms. Welke.

1. Call to Order

Vice President Smith-Windsor called the meeting to order on Thursday October 21, 2021 at 9:35 a.m. President Davidson joined the meeting at 9:45 a.m. and resumed the role as Chair.

2. Moment of Reflection

3. Additions/Changes/Approval of Agenda

21.10.03 GRADIN: That the Executive approved the agenda as amended. CD

4. Review/Discuss Delegation(s) Preparation –

The Executive prepared for their discussions with the Saskatchewan High Schools Athletics Association and the University of Regina, Associate Dean of Student Services and Undergraduate Programs.

5. Declaration of Conflict of Interest – no conflicts declared

6. In-Camera Session –

October 21

9:50 – 10:30 a.m.

21.10.04 GRADIN: That the Executive move into closed session. CD

21.10.05 PERREAULT: That the Executive move into open session. CD

3:30 – 4:50 p.m.

21.10.06 SMITH-WINDSOR : That the Executive move into closed session. CD

- 21.10.11 KOTYLAK: That the Executive approve the limited distribution of the Executive and Senior Management Salaries and Travel Expenses Report to the BCC once per year. CD**

10.2 Executive Policy Handbook Review Committee – Policy additions and update

The Executive reviewed and discussed the briefing note with respect to the Executive Policy Handbook Review Committee additions and updates to Policy 10.

- 21.10.12 PERREAULT: That the Executive approve the proposed updates to Executive Policy 10.0 Executive Relations with Sections. CD**

10.3 Consulting Technical Advisor Request for Proposal

The Executive reviewed and discussed the briefing note with respect to the Consulting Technical Advisor request for proposal.

- 21.10.13 GRADIN: That the Executive approve engagement of Aon Global Risk Consulting (AGRC) as the Consulting Technical Advisor for the General Insurance Plan (GIP) Committee. CD**

10.4 Enterprise Risk Management (ERM) Final Report

The Executive reviewed and discussed the briefing note with respect to the Enterprise Risk Management Final Report.

- 21.10.14 KOTYLAK: That the Executive distribute the Enterprise Risk Management Final Report for 2021 to the Board Chair Council. CD**

10.5 SSBA Work from Home Policy

The Executive reviewed and discussed the briefing note with respect to the SSBA Work from Home Policy.

- 21.10.15 BANKS: That the Executive approve the SSBA Work from Home Policy with minor edits. CD**

10.6 SSBA Employee Benefit Plan Annual Report 2020

The Executive reviewed and discussed the briefing note with respect to the SSBA Employee Benefit Plan Annual Report for 2020.

21.10.16 SMITH-WINDSOR: That the Executive approve the Employee Benefit Plan Annual Report and present it at the 2021 AGM. CD

10.7 Executive Director and Executive Evaluation Final Report

The Executive met with George Rathwell to review the final report for the Executive Director and Executive Evaluations.

21.10.17 BANKS: That the Executive approve the SSBA Executive Director and Executive Evaluations 2021 Final Report subject to minor edits. CD

10.8 CSBA Research Proposal

The Executive reviewed the request from CSBA for a contribution to the research study on the Impact Related to Loss of Local Democratic Voice.

21.10.18 KOTYLAK: That the Executive contribute \$4,940.00 to the CSBA research study on the Impact Related to Loss of Local Democratic Voice. CD

11. Strategic Plan and Work Plan Progress

11.1 Executive Work Plan

The Executive reviewed the 2021 work plan.

11.2 SSBA Strategic Plan Report – no report

12. Reports from President and Administration

12.1 President's Report

The President provided updates from the meetings with the Minister of Education, Minister of Government Relations, the Canadian School Boards Association (CSBA), the Committee on Class

Size and Composition, the Provincial Education Council, and Board Chairs Council. He noted recent advocacy work, media relations and correspondence as well.

21.10.19 GRADIN: That the Executive receive and file the President's Report. CD

12.2 Executive Director's Report

The Executive Director's report highlighted recent activity related the Corporate Services Subcommittee, the Indigenous Responsibility Framework, regular meetings with the Ministry and Deputy Minister of Education, Public and Catholic Sections, as well as with the Executive Directors of SASBO, STF and LEADS. He also provided highlights from recent meetings or updates from the CSBA.

21.10.20 SMITH-WINDSOR: That the Executive receive and file the Executive Director's Report. CD

12.3 Communications Services

Jill Welke provided the Executive with an update with respect to recent activity, communications and media requests and coverage.

21.10.21 PERREAULT: That the Executive receive and file the Communications Services Report. CD

12.4 Board Development Services – Legal-HR/ER

Ted Amendt provided the Executive with an update with respect to Strategic Human Resources and Legal Services.

21.10.22 BANKS: That the Executive receive and file the Board Development Services –Report. CD

13. Executive Members' Reports

13.1 Vice-President

13.2 Catholic Constituency

- 13.3 Central Constituency**
- 13.4 Conseil scolaire fransaskois Constituency**
- 13.5 Indigenous Constituency**
- 13.6 Northern Constituency**
- 13.7 Southern Constituency**
- 13.8 Urban Public Constituency**

Each Executive member provided a brief update to the Executive regarding their constituency and committees with which they have been involved and other meetings.

- 21.10.23 KOTYLAK: That the Executive receive and file the Executive Members' Reports. CD**

14. Committee Reports

14.1 Resolutions and Policy Development Committee

An update was provided from the Resolutions and Policy Development Committee regarding their meeting of September 15, 2021.

- 21.10.24 BANKS: That the Executive receive and file the Resolutions and Policy Development Committee report. CD**

14.2 Executive Human Resources (HR) Committee Report – no report

An update was provided from the Executive Human Resources Committee regarding their meeting of September 29, 2021.

- 21.10.25 BANKS: That the Executive receive and file the Executive Human Resources Committee report. CD**

14.3 Board Development Committee Report

An update was provided from the Board Development Committee regarding the agenda for the virtual Annual General meeting and the scholarship review.

16. Delegations

16.1 Saskatchewan High School Athletic Association (SHSAA)

The Executive met with Dave Sandomirsky Executive Director of SHSAA, on Thursday October 21, 2021. Dr. Karen Chad and Dr. Louise Humbert from the University of Saskatchewan also attended and did a presentation to the Executive regarding Return to School Sport.

Topics that were also raised or discussed included: school team names and mascots, sponsorships, National Day of Truth and Reconciliation, vaccination policy and provincial championships.

16.2 University of Regina

The Executive also met with Dr. Pamela Osmond-Johnson, Associate Dean of Student Services and Undergraduate Programs, Faculty of Education, University of Regina on Friday October 22, 2021. She presented the Strategic Plan for the U of R 2020-2025 and provided an update on the new Faculty of Education Strategic Plan Commitments for 2021-2026.

Topics of shared interest that were raised or discussed included; Covid-19 challenges and changes, online learning opportunities for students, increasing diversity of faculty, staff and students, and internships and placements.

17. Information Items

- 17.1 2021 Association Events Calendar
- 17.2 Committee List
- 17.3 CSBA Congress Planning Committee Update
- 17.4 Parent Teacher Home Visits Project Update
- 17.5 Building update

18. Identification of future agenda items:

- 18.1 Provincial budget
- 18.2 PreK readiness
- 18.3 Education property tax mill rate setting – collaboration with school boards and government
- 18.4 Accessing Federal funding
- 18.5 Mental health opportunities – BCC
- 18.6 SSBA Building
- 18.7 COVID 19 Planning

- 18.8 Policy Manual
- 18.9 Committees and External people – support liaison structure
- 18.10 Funding of distance learning schools
- 18.11 Social Passing kids
- 18.12 Research different programs for Executive packages
- 18.13 Conditionality of funding – supports for learning
- 18.14 Executive sponsored resolution – pool of funds for legal costs
- 18.15 Audited Financial Statements
- 18.16 Feedback on WAG – Associate membership in SSBA
- 18.17 Local Improvement Tax data collection
- 18.18 SPTRB – Position to share with Bob
- 18.19 Accessibility Legislation
- 18.20 SHSAA Request for support regarding vaccinations in school sport

19. Upcoming Events

Information regarding upcoming events was provided to the Executive.

20. Meeting Evaluation

The Executive reviewed the September Executive Evaluation. The link for the October evaluation form was provided to the Executive.

Adjournment

President Davidson adjourned the meeting at 3:42 p.m. on October 22, 2021.

21.10.30 KOTYLAK: That the meeting be adjourned.



Executive Director



President