

**Saskatchewan School Boards Association
Executive Meeting Minutes
Virtual meeting
May 15 & 16, 2025**

Executive Members:

Present – Dr. Davidson, Mr. Bachmann, Ms. Banks, Ms. Greyeyes, Ms. Kidney, Mr. Niezgoda, Ms. Perreault, Ms. Pethick.

Association Staff: Mr. McKee, Dr. Amendt, Ms. Lenius, Mr. McNaughton, Ms. Vu, Ms. Welke.

Regrets: Mr. McCallum, Ms. Horejda

1. Call to Order

President Davidson called the meeting to order on Thursday May 15, 2025, at 9:01 a.m.

2. Treaty Land Acknowledgement and Moment of Reflection

3. Additions/Changes/Approval of Agenda

25.05.01 That the Executive approved the agenda as amended.

CD

4. Review/Discuss Delegation(s) and presentation preparation –

The Executive prepared for their discussions with the Saskatchewan Urban Municipalities Association, Saskatchewan League of Educational Administrators, Directors and Superintendents, Virtus Group and the Chair of the Audit and Investment Committee and the presentation regarding The Share Framework.

4.1 Saskatchewan Urban Municipalities Association (SUMA)

The Executive met with SUMA President Randy Goulden and Director of Advocacy Services Sean McKenzie. They provided an overview of SUMA, their advocacy priorities and their recent transition to a new governance model. Topics of shared interest that were also raised or discussed included: shared professional development opportunities, mental health and addictions, school sites and Municipal Reserves Legislation, the Local Government Elections Act and opportunities for shared advocacy.

4.2 Saskatchewan League of Educational Administrators, Directors and Superintendents (LEADS)

The Executive met with LEADS Executive Director, Ben Grebinski, and President, Stacy Lair. They provided a brief overview of LEADS and an update on key initiatives this year. They recognized the partnership with SSBA, including appreciation for the collaboration, good working relationship, and valued SSBA services. Topics of shared interest that were also raised or discussed included: Board Chairs Council, bargaining process, SPTRB, PCBA Implementation, advocacy and opportunities for shared professional development.

4.3 Virtus Group

The Executive met with the Principal of Assurance Services Tennille Wild from Virtus Group and Audit and Investment Committee Chair Phil Benson. They gave an overview of the audit that had already been presented in detail to the SSBA Audit and Investment Committee and took questions from the Executive. As per standard process and due diligence, the Executive also went in-camera with the Auditor and Chair for discussion. The Auditors presented a clean audit opinion and the SSBA 2024 Annual Report and Audited Financial Statements were approved for distribution to the membership.

4.4 Debbie Pushor and Vicki Moore – The Share Framework: Family Engagement in Saskatchewan

Members of the Student Transition priority action of the Provincial Education Plan shared with the Executive for feedback “The Share Framework: Family Engagement in Saskatchewan”, developed as part of Milestone 1 of the Provincial Education Plan, Student Transition Priority. This framework reflects the important work families and school do together to ensure strong learning and developmental outcomes for students. It is the product of the knowledge and thinking of many individuals. We discussed the importance of family engagement and appreciation of the work undertaken to develop this framework. View the framework online here: <https://drive.google.com/file/d/1K9uRGIVw8H9TjD2Em-faNS2-HU4DSM62/view?usp=sharing>

5. Declaration of Conflict of Interest – none

6. In-Camera Session

(May 15, 2025 – 2:55-3:58 p.m.)

25.05.02	That the Executive move into closed session.	CD
25.05.03	That the Executive move into open session.	CD

(May 16, 2025 – 11:10-11:18 a.m. – Virtus Group)

25.05.04 That the Executive move into closed session. CD

25.05.05 That the Executive move into open session. CD

7. Adoption of Minutes of the Previous Meeting

7.1 April 2, 2025

25.05.06 That the minutes of April 2, 2025 be approved as amended. CD

8. Business Arising from Minutes – no business arising.

9. Discussion Items

9.1 Saskatchewan School Boards Association – Data Warehouse

The Executive discussed the SSBA Data Warehouse and the salary data information that is provided to SSBA by school divisions.

10. Decision Items

10.1 School Board Elections Follow -up Survey

The Executive reviewed and discussed the briefing note with respect to school board elections that took place in November 2024 and the follow up survey.

25.05.07 That the Executive approve the School Board Elections follow-up survey. CD

10.2 Fall Assembly Invitations

The Executive reviewed and discussed the briefing note with respect to 2025 AGM guest invitation list.

25.05.08 That the Executive approve the 2025 AGM Guest invitation list as amended. CD

10.3 Audit and Investment Committee Chair Reappointment

The Executive reviewed and discussed the briefing note with respect to the reappointment of Mr. Phil Benson as the Chair of the Audit and Investment Committee.

- 25.05.09 The Executive reappoints Mr. Phil Benson as the external Chair for the Audit and Investment Committee for the September 1, 2025 – August 31, 2026 year. CD**

10.4 Payee Disclosure Report

The Executive reviewed and discussed the briefing note with respect to the Payee Disclosure report.

- 25.05.10 That the Executive approve the process to embed the attached information into the annual report. CD**

10.5 Audited Financial Statements

The Executive reviewed and discussed the briefing note with respect to the Audited Financial Statements for the SSBA And the Specific Land Claims Fund.

- 25.05.11 That the Executive approve the 2024 SSBA Financial Statements as presented. CD**

- 25.05.12 The Executive approve the 2024 Specific Land Claims Fund Financial Statements as presented. CD**

10.6 Annual Report

The Executive reviewed and discussed the briefing note with respect to the 2024 Annual Report.

- 25.05.13 That the Executive approve the 2024 Annual Report. CD**

10.7 2026 Budget

The Executive reviewed and discussed the briefing note with respect to the 2026 Proposed Budget.

25.05.14 That the Executive accept the recommended 2026 SSBA Budget in principle with the addition of funding for additional services for Legal and HR Services to be brought back to the Executive. CD

11. Strategic Plan and Work Plan Progress

11.1 Executive Work Plan

The Executive reviewed and discussed the 2025 Executive work plan.

11.2 SSBA Strategic Plan Report – May

The Executive reviewed the SSBA Strategic Plan report for May.

12. Reports from President and Administrative Staff

12.1 President's Report

The President's report highlighted the GTCB meeting with the Minister, recent correspondence and media, Canadian School Boards Association advocacy and new Executive Director, along with recent meetings and attendance at STF Council, SK Chamber Political Forum, SUMA Convention, SASBO Convention and the SCSBA Spring Conference.

12.2 Executive Director's Report

The Executive Director's report highlighted recent SSBA services and strategic plan activity, and meetings related to Provincial CBA Implementation, CSBA, SCSBA, SUMA Convention and National Panel on Standards for K-12 Substance Use and Abuse.

12.3 Communications and Strategic Services

The Executive reviewed the briefing note from Communications and Strategic Services with an update with respect to recent activity.

12.4 Board Development Services

The Executive reviewed the briefing note regarding the SSBA Indigenous Education Services for the period of January - May 2025.

12.5 Corporate Services

The Executive reviewed the briefing note from Corporate Services and the February and March 2025 financial reporting.

12.6 Employee Benefits Plan and General Insurance Plan

The Executive received an update on the Stewart Valley school fire.

12.7 Legal Services – no report

The reports from the President and Administrative Staff were received and filed.

13. Executive Members' Reports

13.1 Vice-President

13.2 Catholic Constituency

13.3 Central Constituency

13.4 Conseil scolaire fransaskois Constituency

13.5 Indigenous Constituency

13.6 Northern Constituency

13.7 Southern Constituency

13.8 Urban Public Constituency

Each Executive member provided a brief update to the Executive regarding their constituency and committees with which they have been involved and other meetings. The Executive member reports were received and filed.

14. Committee Reports

14.1 Resolutions and Policy Development Committee

The Executive received an update from the committee regarding their meeting held on March 27, 2025.

14.2 Executive Human Resources (HR) Committee Report

The Executive received an update from the committee regarding their meeting held on April 22, 2025.

14.3 Board Development Committee Report – no report

14.4 Audit and Investment Committee Report

The Executive received an update from the committee regarding their meetings held on March 20 and April 30, 2025.

14.5 General Insurance Plan Committee Report – no report

14.5.1 Cyber Risk Committee – no report

14.6 Executive Policy Review Committee Report – no report

14.7 EBP Advisory Committee – no report

14.8 Provincial Bargaining Committee – no report

14.9 Working Advisory Groups

14.9.1 Student Transportation WAG

The Executive received an update from the WAG regarding their meeting held February 25, 2025.

14.9.2 SSBA Enterprise Risk Management Review WAG

The Executive received an update from the WAG regarding their meeting held on April 17, 2025.

14.9.3 SSBA MYFA Reporting Framework WAG – no report

The Committee reports were received and filed.

15. Information Items

- 15.1 2025 Association Event Calendar
- 15.2 Committee List and Committee Liaison List
- 15.3 MEPP Employer Handout
- 15.4 Municipal Reserves Legislation
- 15.5 GIP Loss Prevention Seminar Report
- 15.6 WCB Requirements for Work Experience Programs
- 15.7 Indigenous Council Update
- 15.8 Spring Assembly Networking Notes
- 15.9 Spring Assembly Evaluation
- 15.10 The Share Framework – Family Engagement in Saskatchewan

16. Identification of future agenda items

The Executive reviewed and discussed the future agenda items.

17. Meeting Evaluation

The Executive reviewed the results from the April Executive meeting.

Adjournment

President Davidson adjourned the meeting on May 16, 2025, at 3:22 p.m.



Executive Director



President