

**Saskatchewan School Boards Association
Executive Meeting Minutes
Delta Hotels Bessborough, Saskatoon
January 15 & 16, 2026**

Executive Members:

Present – Dr. Davidson, Ms. Banks, Mr. Favel, Ms. Greyeyes (Virtual), Ms. Grudnizki, Ms. Kidney, Mr. Niezgodka (Virtual), Ms. Perreault, Ms. Pethick.

Association Staff: Mr. McKee, Dr. Amendt, Ms. Lenius, Mr. McNaughton, Ms. Vu, Ms. Welke.

1. Call to Order

President Davidson called the meeting to order on Thursday January 15, 2026, at 9:00 a.m.

2. Treaty Land Acknowledgement and Moment of Reflection

3. Additions/Changes/Approval of Agenda

26.01.01 That the Executive approved the agenda as amended. CD

4. Review/Discuss Delegation(s) and presentation preparation

4.1 Enterprise Risk Management Risk Assessment Activity

The Executive participated in an Enterprise Risk Assessment activity led by Jeff McNaughton.

4.2 Public Schools of Saskatchewan

The Executive met with Public Section Executive Director Lynn Little and Chair, Linda Mattock. They provided open and candid feedback to the Executive, and we had a good discussion about our shared interest in moving forward in a good way. They provided updates related to their strategic plan, Citizenship Awards, and their June event/meeting. We discussed the SSBA Public Section Agreement, the SSBA Liaison role, and opportunities for shared advocacy.

4.2 MLA Matt Love - Shadow Minister for Education

The Executive met with MLA Matt Love, Shadow Minister for Education and MLA Joan Pratchler, Associate Shadow Minister of Education. They shared some updates on their recent work and commitment to the important role of locally elected boards and local board autonomy. We discussed areas of shared interest including: inclusion, mental health, diversity of school

divisions, Preventative, Maintenance and Renewal needs and targets for increases, Building Schools Faster legislation, Conseil des écoles fransaskoises (CEF), languages, Federal funding, Jordan's Principle, curriculum renewal and school food programs.

4.3 LEADS

The Executive met with LEADS Executive Director Ben Grebinski, President Stacy Lair, Past President Ward Strueby, and President Elect Nigel McCarthy. They provided a brief overview of LEADS and an update on key initiatives this year. They recognized and shared appreciation for the ongoing partnership and collaboration with SSBA. Topics of shared interest that were also raised or discussed included: the Multi-Year Funding Agreement WAG, Violence Free Workplace Committee, inclusive education and supports for learning, bargaining process, and opportunities for shared professional development.

5. Declaration of Conflict of Interest - none

6. In-Camera Session

(January 15, 2026 – 3:04-4:15 p.m.)

26.01.02 That the Executive move into closed session. CD

26.01.03 That the Executive move into open session. CD

7. Adoption of Minutes of the Previous Meeting

7.1 November 16, 2025

26.01.04 That the minutes of November 16, 2025 be approved as circulated. CD

7.2 December 4 & 5, 2025

26.01.05 That the minutes of December 4 & 5, 2025 be approved as amended. CD

8. Business Arising from Minutes – no business arising.

9. Discussion Items

9.1 Promotion of SSBA Membership to First Nations Education Authorities

The Executive discussed the briefing note regarding the merits of developing a strategy to promote SSBA membership to First Nations education authorities.

9.2 Legal Services Needs Assessment Process

The Executive discussed the briefing note regarding the Needs Assessment Plan/Outline for Legal Services.

10. Decision Items

10.1 Board Development Committee Terms of Reference

The Executive reviewed and discussed the briefing note with respect to Terms of Reference for the Board Development Committee.

26.01.06 That the Executive approve the attached Terms of Reference for the Board Development Committee. CD

10.2 Multi-Year Funding Agreement Working Advisory Group Terms of Reference

The Executive reviewed and discussed the briefing note with respect to the revised Terms of Reference for the Multi-Year Funding Agreement working advisory group.

26.01.07 That the Executive approve the revised Multi-Year Funding Agreement Working Advisory Group Terms of Reference, in-principle. CD

10.3 Audit and Investment Committee Terms of Reference

The Executive reviewed and discussed the briefing note with respect to the Terms of Reference for the Audit and Investment Committee.

26.01.08 That the Executive approve the Audit and Investment Committee Terms of Reference as presented. CD

10.4 Student Transportation Committee

The Executive reviewed and discussed the briefing note with respect to sunsetting the Student Transportation Working Advisory Group and creating the standing Student Transportation Committee. The Executive also reviewed the Terms of Reference for the Student Transportation Committee.

26.01.09 That the Executive approve to sunset the Student Transportation Working Advisory Group and create the standing Student Transportation Committee with the updated Terms of Reference. CD

10.5 Section Payments 2026

The Executive reviewed and discussed the briefing note with respect to annual allowance payments to the Public Section, Catholic Section and the CEF.

26.01.10 That the Executive approve the 2026 Section Payments as presented. CD

10.6 Updated 2026 SSBA Strategic Plan Priorities

The Executive reviewed and discussed the briefing note with respect to the updates to the 2026 SSBA Strategic Plan Priorities. Changes made at the January 14 strategic planning meeting were included in the updated Strategic Plan for 2026.

26.01.11 That the Executive approve the updated SSBA Strategic Plan Priorities for 2026 CD

10.7 2025 Adopted Resolutions Work Plan Assignments

The Executive reviewed and discussed the briefing note with respect to the 2025 Adopted Resolutions Work Plan. The plan includes a brief plan of action and assignment of responsibility for each adopted resolution.

26.01.12 That the Executive approve the 2025 Adopted Resolutions Work Plan Assignments. CD

10.8 2026 Communications and Advocacy Strategic Priorities (CASP)

The Executive reviewed and discussed the briefing note with respect to the 2026 Communications and Advocacy Strategic Priorities (CASP). The CASP is based on the strategic plan, direction, services review and resolutions from the membership.

- 26.01.13 That the Executive approve the priorities/direction for communications and advocacy priorities as outlined for 2026 in the Communications and Advocacy Strategic Priorities (CASP) document. CD**

10.9 Review of Executive and Committee Member Compensation – Time Compensation

The Executive reviewed and discussed the briefing note with respect to the changes to the Executive and Committee Member expense rates.

- 26.01.14 That the Executive approve the following changes to Executive and Committee Members Expense rates to become effective January 1, 2027.**
1. Increase in-province air travel to 3 times the hourly in-province ground travel rate.
2. Increase out-of-province air travel to 7 times the hourly in-province ground travel rate.
CD

11. Strategic Plan and Work Plan Progress

11.1 Executive Work Plan

The Executive reviewed the 2026 Executive work plan.

11.2 SSBA Strategic Plan Report – no report

12. Reports from President and Administrative Staff

12.1 President’s Report

The President’s report highlighted recent correspondence with the Minister of Education and Opposition Shadow Minister, Matt Love along with media and CSBA updates.

12.2 Executive Director's Report

The Executive Director's report highlighted updates on the strategic plan progress, correspondence with the Deputy Minister of Education and the Violence Free Workplace Committee meeting with the STF and Ministry of Education.

12.3 Communications and Strategic Services

The Executive reviewed the briefing note from Communications and Strategic Services with an update with respect to recent activity.

12.4 Board Development Services

The Executive reviewed the briefing note from Board Development Services with an update from October 2025 – January 2026.

12.5 Corporate Services

The Executive reviewed the briefing note from Corporate Services with an update with respect to the financials from October and November 2025.

12.6 Employee Benefits Plan and General Insurance Plan – no report

12.7 Legal Services – no report

13. Executive Members' Reports

13.1 Vice-President

13.2 Catholic Constituency

13.3 Central Constituency

13.4 Conseil scolaire fransaskois Constituency

13.5 Indigenous Constituency

13.6 Northern Constituency

13.7 Southern Constituency

13.8 Urban Public Constituency

Each Executive member provided a brief update to the Executive regarding their constituency and committees with which they have been involved and other meetings. The Executive member reports were received and filed.

14. Committee Reports

14.1 Resolutions and Policy Development Committee

The Executive received an update from the committee regarding their meeting held on December 1, 2025.

14.2 Executive Human Resources (HR) Committee Report – no report

14.3 Board Development Committee Report

The Executive received an update from the committee regarding their meeting held on December 1, 2025.

14.4 Audit and Investment Committee Report – no report

14.5 General Insurance Plan Committee Report - no report

14.5.1 Cyber Risk Committee – no report

14.6 Executive Policy Review Committee Report – no report

14.7 EBP Advisory Committee - no report

14.8 Provincial Bargaining Committee – no report

14.9 Working Advisory Groups

14.9.1 Student Transportation WAG

The Executive received an update from the committee regarding their meeting held on December 15, 2025.

14.9.2 SSBA MYFA Framework WAG – no report

14.9.3 Relocatable Classrooms and Facilities Funding Analysis WAG – no report

15. Information Items

- 15.1 2026 Association Event Calendar
- 15.2 Committee List and Committee Liaison List
- 15.3 2025 Fall Assembly Evaluation
- 15.4 Mileage rate Update

16. Identification of future agenda items

The Executive reviewed and updated the future agenda items.

17. Meeting Evaluation

The Executive reviewed the results from the December Executive meeting.

Adjournment

President Davidson adjourned the meeting on January 16, 2026, at 2:03 p.m.



Executive Director



President