# Fall General Assembly Nov. 13-15, 2016 #SSBA2016



# Table of Contents



#### Saskatchewan School Boards Association Fall General Assembly "Today's Students – Tomorrow's Saskatchewan" Radisson Hotel Saskatoon Nov. 13-15, 2016

President's Message	02
At A Glance	03
Agenda	04
Advance Nominations	07
Scholarships	12
Partner Messages	13
Additional Information	16
Sponsors	18



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# President's Message

On behalf of your SSBA Provincial Executive, I welcome you to the Fall General Assembly of the Saskatchewan School Boards Association.

I would like to take the opportunity to thank you for your service to families and communities and most importantly, thank you for your dedication to students.

The 28 locally elected school boards have a vital role in serving Saskatchewan's education system. For more than 100 years, the longest lasting and most fundamental responsibility of schools boards has been to bring the voice of the public to publicly funded education in this province.

Decisions are best made at the grassroots level and school boards have credibility and relationships with their communities. Locally elected boards are the voice of the people and provide a connection and accountability with the school community. They contribute to a more democratic and transparent education system.

As always, we remain firmly committed to the belief that all children in Saskatchewan, regardless of where they live or their personal circumstances, must have the resources and supports they need to achieve and to succeed.

I thank you for your support of our ongoing work on behalf of boards of education and look forward to continued discussion and engagement with you on topics of importance to us all.



Obeiley

Connie Bailey. Pro.Dir.
President



#### At A Glance

Radisson Hotel Saskatoon, Michelangelo Ballroom (unless otherwise indicated)

#### **SUNDAY, NOVEMBER 13**

4 p.m. Welcome and Orientation for New Trustees (Da Vinci Ballroom)
6 p.m. Registration Opens (Crush Lobby)
7 p.m. Student Entertainment
7:15 p.m. Welcome, Introductions, AGM Opens, President's Address
7:45 p.m. AGM – President / Vice-President Nominations
8:15 p.m. David Brown, Brown Governance Inc.
9:15 p.m. Reception (Crush Lobby)

#### **MONDAY, NOVEMBER 14**

7:30 a.m. Registration Opens, Ballot Pick-Up (Crush Lobby) 8 a.m. Breakfast 8:45 a.m. Welcome, Introductions, Partner Greetings 9 a.m. Peter Stoicheff, University of Saskatchewan President 10 a.m. AGM – Strategic Plan, Budget, Bylaw Amendments and Resolutions 10:30 a.m. Breakout by Networking Groups (various locations) 12 p.m. Luncheon Buffet 12:45 p.m. Partner Greetings AGM – Bylaw Amendments and Resolutions 1 p.m. 3 p.m. Meeting Recesses Public Section and Aboriginal Council meetings (Da Vinci / Florence) 3:15 p.m. 6 p.m. Reception (Crush Lobby) 7 p.m. Banquet and Awards 9 p.m. Entertainment

#### **TUESDAY, NOVEMBER 15**

8 a.m.
8:45 a.m.
9 a.m.
9:45 a.m.
10:10 a.m.
11:15 a.m.
Breakfast
Hon. Don Morgan, Deputy Premier and Minister of Education
President / Vice-President Speeches, Elections and Results
Aboriginal Constituency Election, Session for Other Boards
Central and Urban Public Constituency Elections
AGM – New Executive, Oath of Office
Assembly Concludes, Brown Bag Lunch

# Agenda

#### **SUNDAY, NOVEMBER 13**

Radisson Hotel Saskatoon, Michelangelo Ballroom (unless otherwise indicated)

4 p.m. Welcome and Orientation to AGM for New Trustees (Da Vinci Ballroom)

6 p.m. Registration Opens (Crush Lobby)

7 p.m. Student Entertainment

7:15 p.m. Welcome and Introductions

AGM Opens

President's Address

7:45 p.m. AGM – President / Vice-President Nominations

8:15 p.m.



David Brown, Brown Governance Inc. Governance Handbook for School Board Members

David Brown is Canada's leading thinker, speaker, writer and practitioner in corporate governance. Since 1995, David has cofounded over a dozen board governance education programs including university-accredited certification programs for the Health, Colleges and Universities and School Board sectors.

9:15 p.m. Cash Bar Reception (Crush Lobby)

#### **MONDAY, NOVEMBER 14**

Radisson Hotel Saskatoon, Michelangelo Ballroom (unless otherwise indicated)

7:30 a.m. Registration Opens and Ballot Pick-Up (Crush Lobby)

8 a.m. Breakfast

8:45 a.m. Welcome and Introductions

Greetings from LEADS and SASBO

9 a.m.



Peter Stoicheff, University of Saskatchewan

Peter Stoicheff was installed as the university's 11th president in October 2015, and has encouraged it to be a leader in research and in Aboriginal student success, to build connections with other post-secondary institutions in the province and across Canada, and to be one of Canada's top ranked universities.

# Agenda

#### **MONDAY, NOVEMBER 14 (continued)**

Radisson Hotel Saskatoon, Michelangelo Ballroom (unless otherwise indicated)

10 a.m. Annual General Meeting of the Saskatchewan School Boards Association

- 2017 Strategic Plan and Budget
- Budget Discussion (closed session if required)
- Bylaw Amendments and Resolutions

10:15 a.m. Coffee Break

10:30 a.m. Bylaw Amendments, Resolutions and Budget – Breakout by Networking Groups

Southern Boards	Central Boards	Northern Boards	Urban Boards
(Michelangelo C)	(Michelangelo A/B)	(Florence)	(DaVinci)
Chairs:	Chairs: Larry Pavloff Elizabeth Perreault	Chairs:	Chairs:
Jerome Niezgoda		Joe Daigneault	Donna Banks
Janet Kotylak		Vernon Linklater	Ronna Pethick
<ul> <li>Chinook SD</li> <li>Christ the Teacher RCSSD</li> <li>Good Spirit SD</li> <li>Holy Family RCSSD</li> <li>Holy Trinity RCSSD</li> <li>Prairie South SD</li> <li>Prairie Valley SD</li> <li>South East Cornerstone SD</li> <li>Sun West SD</li> </ul>	<ul> <li>Conseil scolaire fransaskoises</li> <li>Englefeld PSSD</li> <li>Horizon SD</li> <li>Light of Christ RCSSD</li> <li>Living Sky SD</li> <li>North East SD</li> <li>Northwest SD</li> <li>Prairie Spirit SD</li> <li>Prince Albert RCSSD</li> <li>Saskatchewan</li> </ul>	<ul> <li>Creighton SD</li> <li>Ile a la Crosse SD</li> <li>Northern Lights SD</li> </ul>	<ul> <li>Greater         Saskatoon         RCSSD</li> <li>Lloydminster         RCSSD</li> <li>Lloydminster         SD</li> <li>Regina RCSSD</li> <li>Regina SD</li> <li>Saskatoon SD</li> </ul>

11:45 a.m.	Luncheon Buffet
12:45 p.m.	Greetings from STF and CSBA
1 p.m.	Annual General Meeting (continued)  • Bylaw Amendments and Resolutions
3 p.m.	Meeting Recesses Public Section meeting (Da Vinci Ballroom) Aboriginal Council meeting (Florence Room)
6 p.m.	Reception (Crush Lobby)

# Agenda

#### **MONDAY, NOVEMBER 14 (continued)**

7 p.m. Banquet and Awards

- Recognition of Scholarship Recipients
- Life Membership
- Award of Distinction
- Premier's Board of Education Award for Innovation and Excellence in Education (The Premier's Award is generously sponsored by Xerox.)

9 p.m. Entertainment / Social Evening

#### **TUESDAY, NOVEMBER 15**

Radisson Hotel Saskatoon, Michelangelo Ballroom (unless otherwise indicated)

8 a.m.	Breakfast  Greetings from Hon. Don Morgan, Deputy Premier and Minister of Education			
8:45 a.m.				
9 a.m.	President and Vice-President Speeches, Elections and Election Results			
9:45 a.m.	Aboriginal Constituency Election (Florence Room)			
	Session for Trustees not in Aboriginal Constituency Election (Michelangelo)  • Benefits for Trustees: Follow-Up on 2015 Resolution (Jeff McNaughton)			
10:10 a.m.	Urban Public Constituency Election (Da Vinci Ballroom) Central Constituency Election (Michelangelo)			
10:30 a.m.	Coffee Break			
11 a.m.	Annual General Meeting (continued)  Introduce New Executive Oath of Office			
11:15 a.m.	Fall General Assembly Concludes Brown Bag Lunch			



**Position:** President

Candidate Name: Ronna Pethick
Candidate Board: Living Sky
Nominator Name: Donna Banks
Nominator Board: Saskatoon Public

I have had the privilege of representing you firstly as the Central Constituency Representative for 2 years and as Vice-President for the last 2 years on the SSBA Executive. I am respectfully asking for your support as I seek the office of President to continue to serve you.

I am a Justice of the Peace and a Marriage Commissioner. My husband, Ron, and I live in Unity and have 3 children and 6 grandchildren.

I have served education since being elected to the Unity Local Board of Trustees (1994); the LandsWest Board of Education (1997); and the Living Sky Board of Education (2006). My experiences as a trustee and executive member have given me a unique perspective and insight that will help guide this association and include the following:

- Vice-Chair Living Sky Board of Education for the past 7 years
- Member of the Government/Trustee Provincial Bargaining Committee 2010 and 2013
- Chair SSBA Board Development Committee
- SSBA Audit and Finance Committee
- SSBA Representative on the Task Force on Teacher Time

I value building and maintaining relationships through an open two-way communication with those I serve and commit to strengthening that connection. I believe in lifelong learning and as a trustee have attended every SSBA Convention, Spring Assembly, numerous CSBA Congresses, Trustee Academies, and have successfully completed the Pro Director designation.

Our relationship with Government is vital as we work to advocate with a strong voice ensuring that locally elected boards of education can continue to meet the needs of our students with funding that is sufficient and sustainable.

If elected, I promise to advance the Strategic Plan approved by the membership, to be your strong voice on issues that need to be advanced, and to serve you with commitment, truthfulness and integrity.



Position: Vice-President

Candidate Name: Janet Kotylak Candidate Board: Prairie Valley Nominator Name: Bert de Gooijer Nominator Board: Prairie Valley

I have had the opportunity over the past four years to be on the Executive of the SSBA. I am respectfully asking for your support to serve you in the role of Vice-President.

I have worked in government, private sector, and currently farm with my husband, near Montmartre. We have three children, one in Grade 11, and two in university.

I have served education since being elected to the Montmartre Local Board (1997) and Prairie Valley Board of Education (2005).

My experiences as a trustee and executive member have been wide-ranging and include the following:

- SSBA Policy and Resolutions Committee Chairperson
- SSBA Policy Manual Renewal Committee
- Education Relations Board
- University of Regina Senate (2009-2015)
- SSBA Education Equity Working Advisory Group Co-chair (2013)
- Chairperson Prairie Valley Board of Education
- PVSD LINC Bargaining, Infrastructure, and Student Achievement Committees

Lifelong learning is one of my personal values. I have demonstrated commitment to that value by attending SSBA Convention, Spring Assembly and Trustee Academy, CSBA Congress, Effective Schools Seminar, and ASCD Conference on Educational Leadership.

I value relationships and staying connected with those whom you serve. I have demonstrated that commitment by reaching out to the Southern Boards and the membership during my term.

Our relationship with government is crucial as we must work within the provincial system in which we belong. Building and maintaining this relationship will be a key focus in the short term as we work within the government's transformational change agenda. I will work to ensure that there is a strong voice of the public in public education and that locally elected boards can continue to meet the needs of their students in their communities.

If elected I promise to serve you with integrity, honesty, and dedication.



**Position:** Vice-President

Candidate Name: Aleana Young Candidate Board: Regina Public Nominator Name: Cindy Anderson Nominator Board: Regina Public

Aleana Young is a Trustee with Regina Public where she serves as Chair of the Community Relations Committee, and as the SSBA representative to the University of Regina Senate. She is a respected leader in Regina and its youngest elected official where she promotes youth participation. In addition to her role as trustee, she is an active volunteer and voice for teen parents, domestic violence, literacy, mental health, and elder abuse. She has served on numerous boards and committees for her community.

Young works for the City of Regina as the Senior Communications Strategist for Public Engagement. With a BA (History) and an MA (Religious Studies) from McGill, she has translated early Christian Greek and Latin texts, and worked and studied in both English and French. Throughout her career, Young has worked for universities, for the provincial government, and energy sector.

Young has participated actively in SSBA assemblies, where she most recently brought forth Resolution 15-09 to bring greater transparency to SSBA/executive spending, salaries, and increased fiscal accountability.

Young believes that we can do better as an organization. Having grown up in a 5,000 person town and gone to university in a city of 3 million, she appreciates the challenges all school divisions face. We can do better for our membership and for our students. As a professional in the field of engagement, she knows that engagement should be a planned, consistent, sincere, two-way conversation. Engagement is not a one-time event, or something done in the time of a crisis or for a photo opportunity.

In her 'spare-time' she is a well-known food writer and blogger. She has travelled extensively and once spent a summer digging up Roman ruins in Israel.

Newlyweds, Young and her husband are avid readers who enjoy travel, camping, fixing up their vintage RV, and culinary adventures.



**Position:** Central Constituency Representative

Candidate Name: Larry Pavloff Candidate Board: Prairie Spirit Nominator Name: Sam Dyck Nominator Board: Prairie Spirit

There is great work being done in all of our schools in Saskatchewan!

As leaders of School Boards we need to be there and involved to make sure that all students and staff receive the education and support that they deserve and need.

My name is Larry Pavloff. I obtained my B.Ed. at the U of S and spent 30 years teaching at Turtleford, Allan and Aberdeen. During my time in Education I spent many volunteer hours involved on Committees.

I was very fortunate to be able to travel the World as a softball player and in 2003 was inducted into the Saskatchewan Sports Hall of Fame as an Athlete.

From 2000 to 2008 I worked as a Salesman. I truly learned the value of building relationships and trust. I worked with Mining Companies, Construction Businesses, Hutterite Colonies, Farmers and others.

I have been a School Board Trustee since amalgamation in 2006 for the Prairie Spirit School Division. I was elected by the Board to be their Chair in 2011 and am honoured to remain in that position today.

I have served on the SSBA Executive. The time has given me great insight into the work involved in what School Boards need and desire from their Executive. I have always being willing to listen and take issues, concerns and advice to the Executive table.

I think that School Boards have always been efficient. There is a major difference in finding efficiencies and making cuts in order to balance budgets.

As School Boards in Saskatchewan we need to speak as one voice. We need to communicate and inform those involved and impacted in the funding of Education. I would be honoured to continue to speak for you as the Central Constituency Representative on the Saskatchewan School Boards Association.



**Position:** Urban Public Constituency Representative

Candidate Name: Donna Banks
Candidate Board: Saskatoon Public
Nominator Name: Katherine Gagne
Nominator Board: Regina Public

My name is Donna Banks and I am a retired Nurse looking for your support to represent you as the SSBA Urban Public Constituency Representative.

I am starting my 3rd term with Saskatoon Public School Division as Trustee for Ward 3. In my last two terms I have worked hard to uphold academic excellence and to make sure that every student has a fair and equitable opportunity at an education. I grew up and was educated in rural Saskatchewan and have been privileged to have lived in Saskatoon for the last 35 years. I have one son who will be graduating from Grade 12 at Tommy Douglas Collegiate in June of 2017. I have served for one year on the SSBA Executive replacing Kevin Waugh in November 2015.

I have enjoyed the opportunities of being on the SSBA Executive. I have had the privilege to broaden my learning, and have been humbled by the experience. I wish to continue to represent you and your students on the provincial Executive.

I look forward to continuing the work of the SSBA. We are entering a time of uncertainty and change. I will continue to listen and bring the Urban Public perspective forward. I promise to bring a strong voice to the table.

In June of 2016 I successfully completed the Professional Director Certification Program from the Johnson Shoyama Graduate School of Public Policy and Brown Governance.

Currently I am sitting on the Saskatchewan High Schools Athletic Association as the SSBA Rep.

If elected to represent you for the next two years, I promise to uphold the Province of Saskatchewan as one of the nation's academic benchmarks and to continue to work for the success of Saskatchewan Education.

# Scholarships

Each year, the Saskatchewan School Boards Association offers two Education Scholarships of \$2,500 each to graduating high school students who remain in Saskatchewan in post-secondary study. One scholarship is awarded to a student entering a degree program in Saskatchewan and one scholarship is awarded to a student entering a technical / trade program in Saskatchewan.

#### 2016 Degree Program Scholarship Recipient



Sarah Hoag is the winner of the 2016 scholarship.

Sarah graduated from Gravelbourg High School in the Prairie South School Division.

Sarah is enrolled in the College of Education at the University of Regina.

#### 2016 Technical / Trade Program Scholarship Recipient



Jory Dyck is the winner of the 2016 scholarship.

Jory graduated from Gordon F. Kells High School in the South East Cornerstone School Division.

Jory is enrolled in the Computer Systems Technology program at Saskatchewan Polytechnic.

# Partner Messages



Government of Saskatchewan

The Hon. Don Morgan, Q.C., Deputy Premier and Minister of Education On behalf of the Government of Saskatchewan, I would like to welcome you to the Saskatchewan School Boards Association (SSBA) annual Fall Assembly.

Strong and healthy relationships with our education partners are the foundation of our Government's continued efforts to build a prosperous future for Saskatchewan's students, and for more than 100 years, the SSBA has been a respected partner in the direction of education in the province.

Thank you to the members of the SSBA for your continued commitment to delivering high quality education to students in Saskatchewan's schools and for taking a valuable leadership role in our schools, divisions, and communities.

Our Government appreciates the role of citizens who serve as school board members. Your dedication and guidance to Saskatchewan students and schools helps to ensure that our education system continues to reflect the unique needs of the province's communities.

As Minister of Education, I value your support and I look forward to working with you to strengthen our province's education system as we continue to put students first.

Best wishes for a successful conference.



Canadian School Boards Association

Floyd Martens, President On behalf of the Board of Directors of the Canadian School Boards Association I want to congratulate you on being elected or re-elected as a School Trustee. You join a network of people who are chosen by their communities to ensure students can succeed in their learning. The work you do is important, not only for the students you serve today, but for our nation and its future.

The Canadian School Board Association is made up of Provincial School Board Associations from across the country. We work collectively on issues, which are national in scope such as Student Mental Health and Wellness, Indigenous Education and Governance. We also share information from our individual jurisdictions on trends and practices to better serve school boards and in turn our students.

I want to extend my appreciation to the Saskatchewan School Boards Association for the work they do in this province and for the contribution they make to our national discussions. It is significant.

As Trustees and School Boards, there are many decisions you will be responsible for during your term. Some will be easy to make and others will test your skills. I would encourage you to keep students and their learning needs at the centre of your decision making process. After all it is students we serve.

I look forward to meeting many of you during your Fall General Assembly. Have a great time learning, connecting and focusing on "Today's Students – Tomorrow's Saskatchewan".

# Partner Messages



League of Educational Administrators, Directors and Superintendents

Darryl Bazylak, President On behalf of the League of Educational Administrators, Directors and Superintendents of Saskatchewan I wish to congratulate the 28 member Boards, the provincial executive and the staff of the Saskatchewan School Boards Association on 101 years of successful advocacy for Boards of Education and member services.

Local governance is a foundation for serving the diverse needs of children and youth in our Saskatchewan education system. Trustees serve our province well and LEADS members value the opportunity to work collaboratively to govern and manage 28 school divisions. We value greatly the relationship between our organizations and look forward to another year of strengthening the partnership.

Thank you for the invitation to bring greetings and best wishes to the Fall General Assembly on behalf of the League of Educational Administrators Directors and Superintendents. Our members acknowledge the strong foundation provided by school boards and we look forward to working together to provide a bold future for our children and youth.



Saskatchewan Association of School Business Officials

Naomi Mellor, President I am pleased to bring greetings on behalf of the members of the Saskatchewan Association of School Business Officials (SASBO)!

Your Assembly theme, "Today's Students – Tomorrow's Saskatchewan" is engaging and timely.

SASBO members serve in a variety of business and support roles – finance, human resources/payroll, facilities, transportation, procurement, technology and communications. As we go about our work, we do so guided by the best interests of the students we all serve and confident in the power of education to shape a better future.

Our sector knows that helping all children and youth to realize their full potential will yield enormous social and economic dividends for Saskatchewan. A quality education prepares young people for future opportunities. SASBO members work with other education partners to help create the conditions for student success by supporting caring and skilled staff members, getting students to and from school safely, creating welcoming and inclusive learning environments, providing up to date technology and learning resources, and engaging the community in public education.

We very much appreciate the strong, professional working relationships we have with the Saskatchewan School Boards Association and other education sector partners. Unified by a common purpose and working together, we will create a Pre-K to Grade 12 education system that offers each and every child in Saskatchewan opportunities to learn, grow and succeed.

Best wishes for a productive and successful Fall General Assembly and Annual General Meeting.

# Partner Messages



Saskatchewan Teachers' Federation

Patrick Maze, President Dear School Board Colleagues,

When we think of the history of education in Saskatchewan we can't help but think of the strong foundation that we have all developed together. It is a commitment to partnership and shared leadership that will continue to enable us to create a strong future for public education in our province.

Lately, there has been a lot of talk about potential transformation in education. As this talk turns to action, the Saskatchewan Teachers' Federation and its over 13,000 members will continue to advocate for change that considers students' needs first and that preserves or enhances their teaching and learning experiences. Every child and youth has a right to an education and an investment in educating our youngest citizens benefits everyone in society.

Now more than ever we, as educational partners, need to continue to work collaboratively and promote a culture of mutual respect and trust. Together, we have built a strong foundation from which we can continue to work towards our common vision of public education and to inspire and support students to reach their fullest potential.

Thank you for the work that you do on behalf of Saskatchewan students, families and communities.

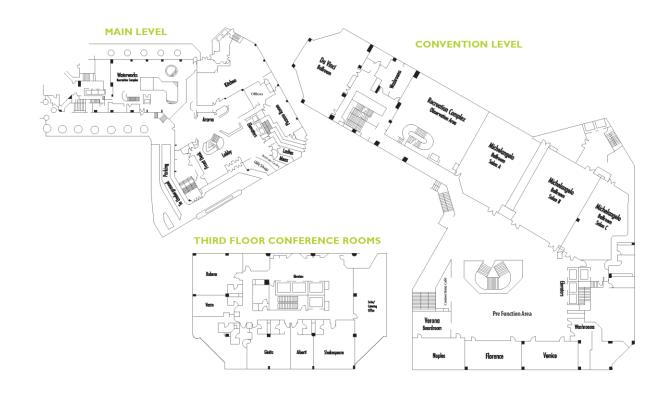


CUPE Sask. Education Workers Steering Committee

Jackie Christianson, Chairperson Education Workers Steering Committee exists under the umbrella of CUPE Saskatchewan. We represent over 7,000 education workers in the province. These education workers work in many capacities within the school divisions. These employees range from caretakers, bus drivers and maintenance workers to counselors and social workers. They are a vital part of the school system. These are the people that transport our students safely, maintain our buildings, manage the schools' databases and accounts, assist teachers with special needs students, keep our libraries current plus many more contributions to ensure the best for the students in our schools.

I am honored to be the chair of the Education Workers Steering Committee as we are proud to be a "Partner in Education". Along with the Ministry of Education, the Saskatchewan School Boards Association, the Saskatchewan Teachers Federation and other sub-committees, we strive to provide a safe, caring learning environment for students. Attending the SSBA Fall Assembly provides me a great opportunity for insight as to the organization's role within the education system. I am sure to be educated on the SSBA's plan to ensure Saskatchewan children receive quality education for a bright future. I thank you for this wonderful opportunity to attend and wish you a successful 2016 Fall Assembly as we celebrate "Today's Students –Tomorrow's Saskatchewan"!

# Additional Information



#### **SSBA EVENTS IN 2017**

School for New Trustees	Spring Members' Council
January 11-13	February 2-3
Saskatoon – Radisson	Regina – DoubleTree
Spring General Assembly	Trustee Academy
April 6-7	May 24-26
Regina – DoubleTree	Carlyle – Kenosee Inn
CSBA Congress and NTGAE	Fall Members' Council
July 5-8	September 21-22
Whistler – Fairmont	Saskatoon – Sheraton
Fall General Assembly	Joint Conference
November 13-14	November 14-16
Regina – DoubleTree	Regina – Queensbury

#### Additional Information

# **EVALUATION**Fall General Assembly

Your comments and suggestions are valuable to us. Please take a few moments to complete this evaluation.

By submitting this completed evaluation form electronically by December 6, 2016, and providing your name, you will be entered into a draw for a one-night stay and dinner for two at the Radisson Hotel in Saskatoon.

There are two ways to access the survey. Attending delegates can scan the barcode below and go directly to the survey site. Delegates can also follow this link to the survey site:

http://fluidsurveys.com/surveys/SSBA/copy-fall-agm-2016-evaluation/

The survey will just take a few minutes to complete and your input will help in the planning of future events.



Thanks to TCU for providing the pencils for our convention packages.



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Through our partnership with local organizations, we continue to build stronger communities where we live and work.

Thank you for the opportunity to be involved with this project.

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