

**Saskatchewan School Boards Association  
Executive Meeting Minutes  
Virtual meeting  
December 4 & 5, 2025**

**Executive Members:**

Present – Dr. Davidson, Ms. Banks, Ms. Greyeyes, Ms. Grudnizki, Ms. Kidney, Mr. Niezgoda, Ms. Perreault, Ms. Pethick. **Regrets: Mr. Favel**

**Association Staff:** Mr. McKee, Dr. Amendt, Ms. Lenius, Mr. McNaughton, Ms. Vu, Ms. Welke.

**1. Call to Order**

President Davidson called the meeting to order on Thursday December 4, 2025, at 9:07 a.m.

**2. Treaty Land Acknowledgement and Moment of Reflection**

**3. Additions/Changes/Approval of Agenda**

**25.12.01 That the Executive approved the agenda as amended. CD**

**4. Review/Discuss Delegation(s) and presentation preparation**

The Executive discussed the delegations with University of Regina Dean of Education, Saskatchewan Teachers' Federation and Saskatchewan Association of Rural Municipalities.

**4.1 University of Regina Dean of Education**

The Executive met with University of Regina, Dean of Education Dr. James Nahachewsky. He provided an update on challenges facing post-secondary institutions and the growing Faculty of Education at the U of R. Topics of discussion included: generative AI and importance of critical thinking, increased enrolment, new after degree to support rural teacher education, rural education, MOU with North West College in North Battleford, Inclusive Education certificate, French teacher programs, working group on early literacy, change to language education, practicums and field placements, graduate programs and research, and the gaps in clinical counselling in schools.

**4.2 Saskatchewan Teachers' Federation**

The Executive met with Saskatchewan Teachers' Federation President, Samantha Becotte and Executive Director, Angela Banda. They provided some updates and comments on relationships,

the Multi-Year Funding Agreement WAG, and the policy table on violence. Topics of discussion included: successes and challenges in school divisions, opportunities to work together, advocacy at the national level through the CTF and CSBA, the National School Food Program and participation in the upcoming SSBA WAG on Artificial Intelligence.

#### **4.3 Saskatchewan Association of Rural Municipalities**

The Executive met with Saskatchewan Association of Rural Municipalities President Bill Huber, Vice-president Darren Steinley and Executive Director Laurel Feltin. Topics of discussion included: importance of education, shared advocacy interests, local government, a strategy for rural education, recent resolutions and opportunities for diverse learning needs, trades and training in rural and remote areas.

#### **5. Declaration of Conflict of Interest - none**

#### **6. In-Camera Session**

**(December 4, 2025)**

**25.12.02 That the Executive move into closed session. CD**

**25.12.03 That the Executive move into open session. CD**

#### **7. Adoption of Minutes of the Previous Meeting**

##### **7.1 October 23 & 24, 2025**

**25.12.04 That the minutes of October 23 & 24, 2025 be approved as circulated. CD**

#### **8. Business Arising from Minutes – no business arising.**

#### **9. Discussion Items**

##### **9.1 Catholic Section**

The Executive discussed the correspondence received from the Catholic Section regarding the bylaw amendment submitted for AGM. It was appreciated that there were good conversations both with Catholic and Public sections prior to the AGM to help with the process during the business portion.

## **10. Decision Items**

### **10.1 Artificial Intelligence (AI) in Education Policy Advisory Framework – Working Advisory Group (WAG)**

The Executive reviewed and discussed the briefing note with respect to creating an Artificial Intelligence in Education Policy Advisory Framework working advisory group. A policy advisory framework is intended to provide guidance, clarity and direction with respect to the implications and possibilities for AI in education.

**25.12.05 That the Executive approve that an Artificial Intelligence in Education Policy Advisory Framework Working Advisory Group be created. CD**

**25.12.06 That the Executive approve that the Terms of Reference be approved, in principle. CD**

### **10.2 Annual update of SSBA Officers**

The Executive reviewed and discussed the briefing note with respect to the Officers for the SSBA.

**25.12.07 That the Executive approve the SSBA officer listing as presented. CD**

### **10.3 Extension of Request for Proposal (RFP) for Banking/Investment services**

The Executive reviewed and discussed the briefing note with respect to an extension of the banking and investment services with CIBC and the Promhouse Financial Group.

**25.12.08 That the Executive extend the banking and investment services with CIBC and the Promhouse Financial Group an additional 5 years to a maximum of ten years before requiring the completion of another RFP. CD**

### **10.4 Executive Work Plan and 2026 Calendar**

The Executive reviewed and discussed the briefing note with respect to the Executive work plan and calendar for 2026. They also reviewed and discussed the briefing note requesting a delegation with Saskatchewan Assessment Management Agency in 2026.

**25.12.09 That the Executive invite Saskatchewan Assessment Management Agency to a future SSBA Meeting. CD**

**25.12.10 That the Executive approve the 2024 annual report for presentation at the 2025 AGM. CD**

## **11. Strategic Plan and Work Plan Progress**

### **11.1 Executive Work Plan**

The Executive reviewed the 2025 Executive work plan.

### **11.2 SSBA Strategic Plan Report – December**

The Executive reviewed and discussed the SSBA Strategic Plan report for December.

## **12. Reports from President and Administrative Staff**

### **12.1 President’s Report**

The President’s report highlighted recent correspondence, media, and recent meetings with the Minister of Education and LEADS Executive.

### **12.2 Executive Director’s Report**

The Executive Director’s report highlighted follow-up from the AGM and Assembly and updates on the strategic plan progress and completion for 2025.

### **12.3 Communications and Strategic Services**

The Executive reviewed the briefing note from Communications and Strategic Services with an update with respect to recent activity.

### **12.4 Board Development Services – Indigenous Education report**

The Executive reviewed the briefing note from Indigenous Education with an update from June – December 2025.

## **12.5 Corporate Services**

The Executive reviewed the briefing note from Corporate Services with an update with respect to the financials from September 2025.

## **12.6 Employee Benefits Plan and General Insurance Plan**

The Executive participated in the SSBA Executive Risk Identification Activity for 2026. The activity focused on updating the current risk descriptions where necessary, identifying new risks to be added and removing well-mitigated risks off the register.

## **12.7 Legal Services – no report**

## **13. Executive Members' Reports**

### **13.1 Vice-President**

### **13.2 Catholic Constituency**

### **13.3 Central Constituency**

### **13.4 Conseil scolaire fransaskois Constituency**

### **13.5 Indigenous Constituency**

### **13.6 Northern Constituency**

### **13.7 Southern Constituency**

### **13.8 Urban Public Constituency**

Each Executive member provided a brief update to the Executive regarding their constituency and committees with which they have been involved and other meetings. The Executive member reports were received and filed.

## **14. Committee Reports**

### **14.1 Resolutions and Policy Development Committee**

The Executive received an update from the committee regarding their meeting held on October 20, 2025.

### **14.2 Executive Human Resources (HR) Committee Report – no report**

### **14.3 Board Development Committee Report – no report**

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#### **14.4 Audit and Investment Committee Report**

The Executive received an update from the committee regarding their meetings held on September 25, 2025 and November 13, 2025.

#### **14.5 General Insurance Plan Committee Report - no report**

##### **14.5.1 Cyber Risk Committee – no report**

#### **14.6 Executive Policy Review Committee Report – no report**

#### **14.7 EBP Advisory Committee**

The Executive received an update from the committee regarding their meeting of October 7, 2025.

#### **14.8 Provincial Bargaining Committee – no report**

#### **14.9 Working Advisory Groups**

##### **14.9.1 Student Transportation WAG**

The Executive received an update from the working advisory group. Christine Gradin provided a presentation to the membership at the annual general meeting. The committee is meeting December 15, 2025 and will provide more information at the next meeting.

##### **14.9.2 SSBA MYFA Reporting Framework WAG**

The Executive received an update from the SSBA MYFA Reporting Framework WAG meeting held on November 24, 2025.

##### **14.9.3 Relocatable Classrooms and Facilities Funding Analysis WAG**

The Executive received an update from the working advisory group. A survey was sent to school divisions to complete regarding their relocatable classrooms.

**15. Information Items**

- 15.1 2025 and draft 2026 Association Event Calendar
- 15.2 Committee List and Committee Liaison List

**16. Identification of future agenda items**

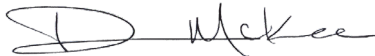
The Executive reviewed and updated the future agenda items.

**17. Meeting Evaluation**

The Executive reviewed the results from the October Executive meeting.

**Adjournment**

President Davidson adjourned the meeting on December 5, 2025, at 2:00 p.m.



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Executive Director



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President