

Board Self-Evaluation Tool – SSBA EDIA Policy Advisory

<i>Policy Statement</i>	<i>Self-Evaluation</i>
<p>1. Policy Integration: Integrating EDIA principles into board policies and practices.</p>	<ul style="list-style-type: none"> • Our board policies clearly reflect EDIA principles. • Our policies are regularly reviewed and updated for EDIA relevance.
<p>2. Community Engagement: Engaging diverse community groups to understand and address their unique needs.</p>	<ul style="list-style-type: none"> • We equitably, effectively and meaningfully engage diverse communities. • We actively improve our methods of community engagement based on feedback.
<p>3. Leadership Commitment: Leaders actively demonstrating and promoting EDIA principles.</p>	<ul style="list-style-type: none"> • Our leaders consistently demonstrate commitment to EDIA in their actions. • Leadership development includes regular EDIA training and evaluation.
<p>4. Religious Accommodation: Effectively accommodating diverse religious beliefs and practices.</p>	<ul style="list-style-type: none"> • We effectively accommodate and respect diverse religious practices. • The process for requesting religious accommodations is clear and accessible.
<p>5. Positive School Climate: Creating a respectful environment, free from discrimination and harassment.</p>	<ul style="list-style-type: none"> • Our environment is welcoming and free from discrimination and harassment. • We have effective measures to support individuals facing discrimination.
<p>6. Inclusivity and Accessibility: Identifying and eliminating barriers to ensure everyone feels they belong.</p>	<ul style="list-style-type: none"> • We actively work to identify and eliminate barriers to inclusivity and accessibility. • Our decision-making processes inclusively consider diverse perspectives.
<p>7. Professional Development: Providing learning opportunities to improve understanding and implementation.</p>	<ul style="list-style-type: none"> • Professional development effectively enhances staff understanding of EDIA. • The impact of professional development on EDIA is regularly evaluated.
<p>8. Accountability: Monitoring progress and transparently communicating about initiatives.</p>	<ul style="list-style-type: none"> • We transparently track and communicate our progress in EDIA initiatives. • Our EDIA goals are clear, and we regularly assess our performance against them.
<p>9. Collaboration: Fostering a culture where everyone shares the responsibility for EDIA.</p>	<ul style="list-style-type: none"> • Our collaborations effectively advance EDIA principles. • We inclusively engage diverse groups in our collaborative efforts.

For more information including Acknowledgements, please see the [SSBA Equity, Diversity, Inclusion and Accessibility Policy Advisory](#).