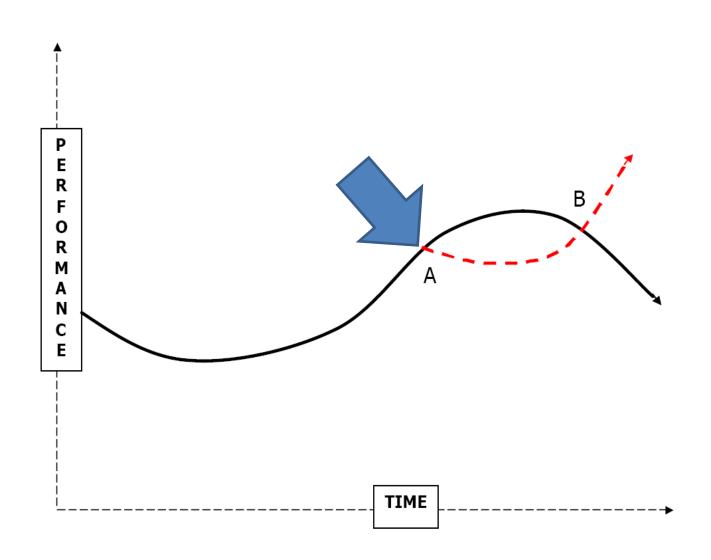


"Knowing about our school's performance" The Sigmoid Curve



- Align all co-construction meetings.
- Strengthen review ie. GPILSEO Review.
- Facilitation team review.
- Align descriptors to appraisal.
- Focus on pedagogy in the classroom.
- Classroom co-construction meetings.
- SLT developed a tool to audit our systems and decision making

2010

2012

2011

- Develop SLT and HOL co-construction meetings.
- Build capacity around evidence.

2013 - 14

- Planning for sustainability
- Spreading the reform into society (Transformational leadership)

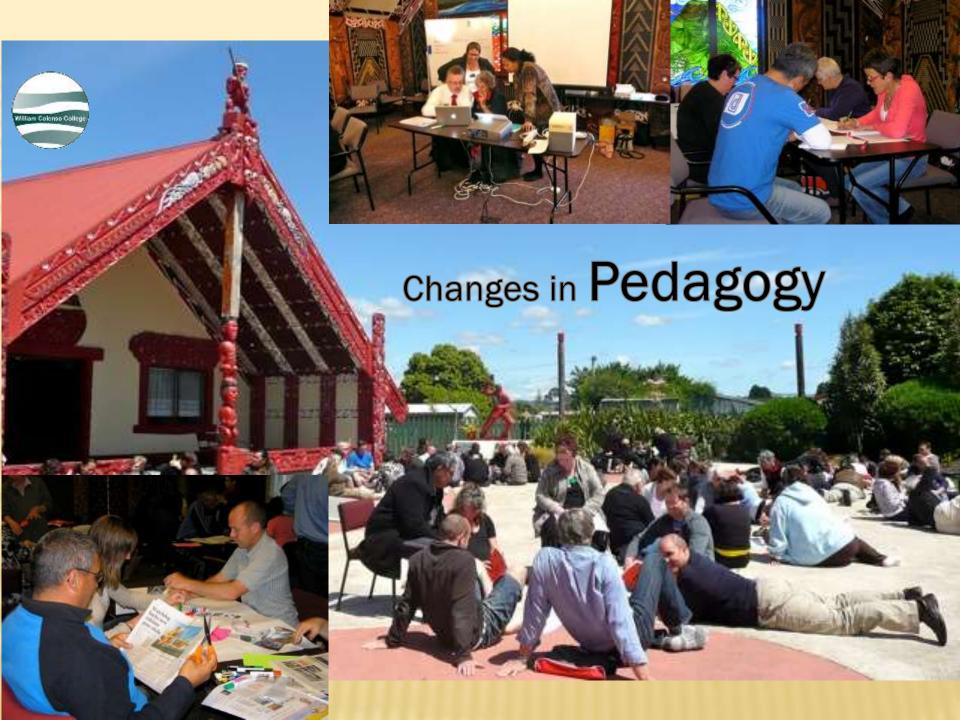
What is the evidence telling us? What are we looking at next?

2009

- Understanding where the organisation is at.
- Maori achievement was clearly a problem.
- Get the right people on the bus and build middle leadership.
- Develop a strategy
- Develop common goals and targets

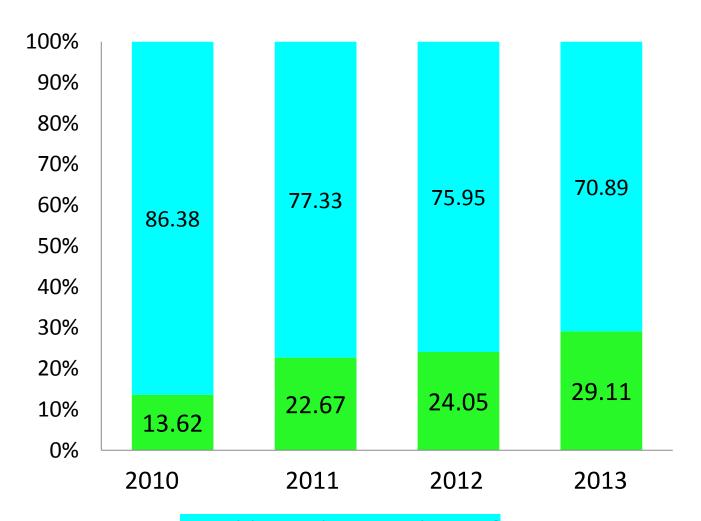
On the way:

- Whanau engagement
- Dealing with challenges



Changes in Pedagogy

TE KOTAHITANGA @ WCC DISCURSIVE/TRADITIONAL SPLIT (%) 2010-2013





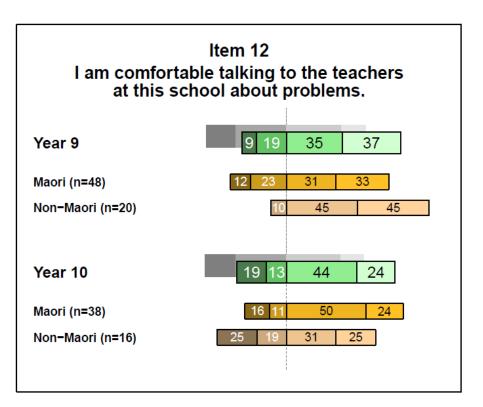
Traditional interactions %

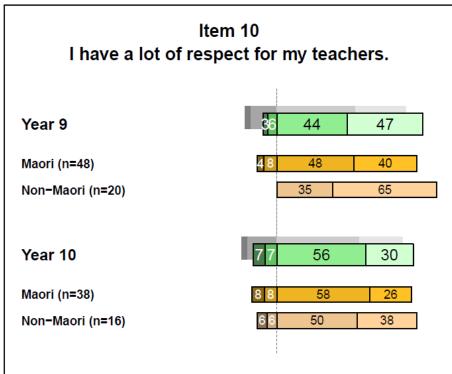
Discursive interactions %

Me and My School ~ Item Report by Ethnicity

School: William Colenso College December 2013

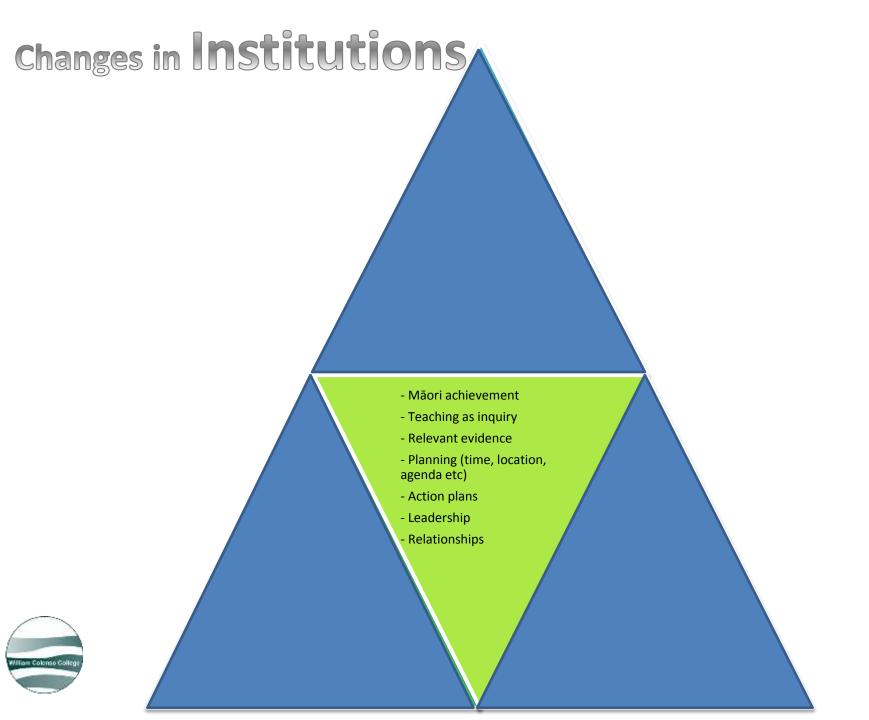








Changes in relationships



Changes in Pedagogical support received by teachers

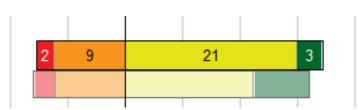
2010

I feel adequately supported to meet all the different needs of students in my class.



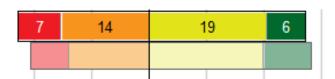
2012

I feel adequately supported to meet all the different needs of students in my class.



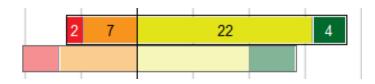
2010

I receive regular feedback on my performance.



2012

I receive regular feedback on my performance.





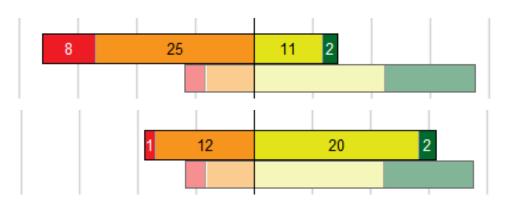
Changes in the school tone

2010

The overall atmosphere in this school is conducive to student learning.

2012

The overall atmosphere in this school is conducive to student learning.





What some of the evidence is telling us!

Accelerated progress

