



## Media Backgrounder

The terms of settlement accepted by the Teachers' Bargaining Committee and Government-Trustee Bargaining Committee upon recommendation by the conciliation board include:

- A four-year term commencing September 1, 2013, and ending August 31, 2017.
- A wage increase of 7.55 per cent over four years; 1.85 per cent in the first year and 1.90 per cent in each of the final three years. These increases are to be paid retroactively to September 1, 2013, and September 1, 2014, respectively, and shall be payable to all teachers, including those no longer employed.
- These same increases are applied to administrative allowances for principals, vice-principals and assistance principals.
- A 0.25 per cent increase in government pension contribution rates to the Saskatchewan Teachers' Retirement Plan effective July 1, 2016.
- The creation of and the process for a Task Force on Teacher Time.
- A letter of commitment, to take effect upon the establishment of a new regulatory body for teachers, confirming that any associated professional fees will be paid on behalf of teachers and school boards by the Ministry of Education in the first two years.

## The Conciliation Board:

- Was established in August 2014 through an application by the Teachers' Bargaining Committee to the Educational Relations Board and following the defeat by teachers of two previous tentative agreements reached in September 2013 and May 2014.
- Consisted of three members: a nominee appointed by the Saskatchewan Teachers' Federation, a nominee appointed by the Government-Trustee Bargaining Committee, as well as a mutually agreed upon chairperson.
- Met for 10 days since October 2014 with the goal of bringing the parties together to examine ways to reach a provincial collective bargaining agreement.