### Saskatchewan School Boards Association

## **Executive Meeting Minutes**

## January 23 & 24, 2014

# Regina, Saskatchewan

Executive Members: Present -Mr. Favel (Thursday), Ms. Foord, Mr. Gantefoer, Ms. Kotylak, Ms. Perreault (Thursday), Ms. Pethick, Mr. Waugh Regrets: Ms. Bailey, Ms. Boucher

**Association Staff:** Mr. McKee, Mr. Amendt, Ms. Anderson, Ms. Han, Ms. Lenius, Mr. McNaughton, Mr. Sibbald.

# 1. <u>Call To Order</u>

President Foord called the meeting to order Thursday, January 23, 2014, at 9:02 a.m.

## 2. Procedural Items

# 2.1 Agenda

14.01.01 WAUGH: That the agenda be approved as circulated.

CD

### 2.2 Minutes

14.01.02 PETHICK: That the minutes of December 4 & 5, 2013 be approved.

CD

#### 2.3 In Camera Session

14.01.03 FAVEL: That the Executive move into closed session.

14.01.04 PERREAULT: That the Executive move into open session. CD

### 3. Decision Items

# 3.1 Constituency Representatives Committee Liaison Assignments

The Executive reviewed the Briefing Note with respect to Constituency Representatives Committee Liaison Assignments.

14.01.05 KOTYLAK: That the Executive approve the list of Constituency representatives named to committees on behalf of the SSBA.

# 3.2 2013 Adopted Resolutions Work Plan and Assignments

The Executive reviewed the Briefing Note with respect to the 2013 adopted Resolutions Work Plan and Assignments. It was discussed that similar work plans will be prepared for the resolutions of 2011 and 2012.

14.01.06 GANTEFOER: That the Executive approve the work plan with assignments for the 10 adopted resolutions, and report this to the membership through email by February 12, 2014.

CD

## 3.3 Kendel Report Response

The SSBA has been asked by the Ministry of Education to provide a position on the recommendations of Dr. Kendell's report, *For the Sake of the Students*. The College of Teacher model most closely adheres to principles of accountability, transparency, clarity and engagement in the regulation of Saskatchewan teachers.

14.01.07 WAUGH: That the Executive approve the letter to Dan Florizone, Deputy Minister of Education outlining the SSBA's position in support of the College of Teachers option described in the report.

# 3.4 Ministerial Funding Agreements

The Executive reviewed and discussed the Briefing Note with respect to Ministerial Funding Agreements. The Ministry decided to require the School Divisions to enter into Funding Agreement instead of receiving Grants from funding of certain programs. SSBA relayed that the Funding Agreements were inappropriately drafted and seeks to enter into negotiations to improve the Funding Agreements.

14.01.08 PETHICK: That the SSBA's President discuss with Deputy Minister Florizone as soon as possible the importance of releasing funding to the School Divisions pending negotiations with Saskatchewan Justice to resolve the impasse in the Ministry's funding agreements.

# 3.5 P3 Funding Proposal for Education

The Executive reviewed and discussed the Briefing Note with respect to the P3 Funding Proposal for Education. Discussion took place regarding how school boards are included in the decision making processes related to the new P3 initiatives for education infrastructure.

14.01.09 PETHICK: That the SSBA have discussion and provide the Ministry with a governance structure, listing resources and available for all segments of the project.

#### 3.6 Shared Services

The Executive reviewed and discussed the Briefing Note with respect to Shared Services. A recommendation was made by Deputy Minister Dan Florizone that the SSBA explore group buying opportunities and take advantage of economies of scale wherever possible within the Education sector.

14.01.10 PERREAULT: It is recommended that SSBA further explore the efficiencies that may be made available in the Education sector.

CD

## 4. Strategic Plan Progress

No Report at this meeting

### 5. Executive Member Reporting Responsibilities

# 5.1 President's/Designate Report

President Foord provided the Executive with a brief update on the following: the Education Summit; the conference call meetings with the Deputy Minister Dan Florizone; Board Tours to Prince Albert RCSSD, Saskatchewan Rivers School Division, and North East School Division; Student First; Political Forum; Catchball and the New Zealand project.

# 5.2 Executive Director's Report

### 5.2.1 Executive Director's Report

### (a) Compensation Survey 2013

The Executive reviewed the Briefing Note regarding the Compensation Survey 2013. Discussion focused on our philosophy to fairly compensate staff at mid range based on independent market research.

14.01.11 PETHICK: That the Executive accept all of the mid-range salary adjustment recommendations as presented in the Insightrix 2013 External Compensation study.

# (b) Electronic Deposit Form

The Executive reviewed the Direct Deposit Form. Payments for expenses will now be direct deposited to the Executive accounts and cheques will not be issued.

# 14.01.12 PETHICK: That the Executive approve the Direct Deposit Form. CD

# 5.2.2 Board Development Services and Strategic HR

Ted Amendt provided a brief update regarding the Governance review committee and Members' Council Agenda.

## (a) Te Kotahitanga

The Executive reviewed the recommendations and Key Messages provided regarding the Te Kotahitanga program and Saskatchewan Growth Plan targets. It was recommended that Saskatchewan Ministry of Education and its sector partners take steps to adopt and implement an education model informed by Te Kotahitanga.

# 14.01.13 KOTYLAK - That the Executive support Te Kotahitanga program.

CD

## 5.2.3 Communication Services

No Report at this meeting.

# 5.2.4 Insurance and Risk Management Program and Legal Services

# (a) Co-Ownership Contracts for New Builds

The Executive reviewed the Information only Briefing Note regarding Co-Ownership Contracts for New Builds.

## 5.2.5 Employee Benefits Plan

No Report at this meeting.

## 5.2.6 First Nations and Métis Education Report

# (a) MAEI School Activity update

The Executive reviewed the MAEI School Activity update.

## 5.3 Executive Members' Reports

## **5.3.1** Round Table Reports

Each Executive Member provided a brief update to the Executive regarding the committees with which they have been involved and other meetings.

## 5.3.2 Resolution and Policy Development Committee

No Report at this meeting.

## **5.3.3** Board Development Committee Report

No Report at this meeting.

### 6. Other

# 6.1 Executive Members' Request for Information

# 6.2 Agenda Items – Future Executive Meetings

Executive members who have agenda items for future meetings should email them to Janet Foord or Darren McKee.

### 6.3 Executive Director Evaluation/Executive Evaluation

The Executive met with Ron Ford to do the Executive Director Evaluation and Executive Evaluation

### 6.4 Student First Advisors

The Executive met with Student First Advisors, Patricia Prowse and Russ Mirasty and Ministry staff Diane Gingras and Chris Belhumeur, on Friday January 24, 2014. Patricia Prowse and Russ Mirasty discussed their roles as Student First Advisors. They advised the Executive that they are holding forums in different locations whereby they are talking to students, parents/caregivers and teachers. The students, parents/caregivers and teachers are encouraged to speak candidly since Patricia and Russ are serving as independent advisors. Sessions have taken place in Buffalo Narrows, Ile a la Crosse, Beauval, Fort Qu'Appelle, Regina and Saskatoon. Additional meetings are scheduled in other communities. Patricia and Russ will be providing a summary of key themes from the Student First Engagement Forums to the Ministry of Education.

### 7. Information Items

## 7.1 Reports

- 7.1.1 2014 Association Event Calendar
- 7.1.2 Darren's To Do List
- 7.1.3 Committee Listing
- 7.1.4 Budget update to November 30, 2013
- 7.1.5 Constituency Meetings Feedback Guiding Questions for Discussion

The Executive reviewed the reports provided in their materials.

# 7.2 Correspondence

No Correspondence provided.

### 7.3 Conferences

The Executive reviewed the upcoming conferences.

# 8. Meeting Evaluation

The Executive members completed an evaluation form at the conclusion of the meeting.

# Adjournment

**14.01.14 PETHICK:** 

That the meeting be adjourned.

CD

President Foord thanked everyone in attendance at the meeting. The meeting adjourned at 12:16 p.m. on January 24, 2014.

**Executive Director** 

President 2