

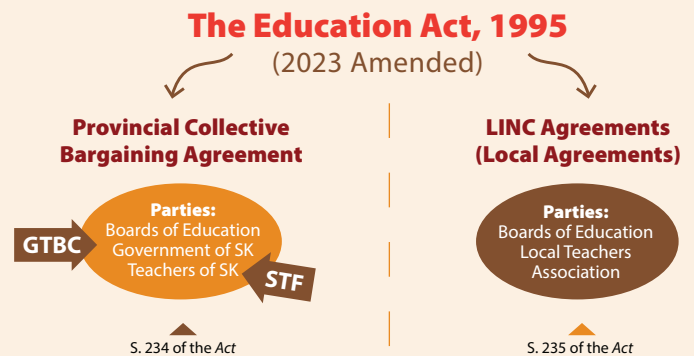
Collective Bargaining

IN THE SASKATCHEWAN EDUCATION SECTOR

UNIONS IN THE SASKATCHEWAN EDUCATION SECTOR:

- | | | | |
|------------------|---|--|---|
| Teachers | } | <ul style="list-style-type: none"> • STF • Local Teachers' Associations | <ul style="list-style-type: none"> • Bargaining with Teachers – Authority comes from <i>The Education Act, 1995</i> |
| Support Services | } | <ul style="list-style-type: none"> • CUPE • SEIU West • USW • Teamsters • SUN • SGEU • Deer Park Employees' Association | <ul style="list-style-type: none"> • Bargaining with Support Staff – Authority comes from <i>The Saskatchewan Employment Act</i> |

BI-LEVEL BARGAINING:



Provincial Agreement

- Salaries of Teachers
- Recognition of Experience
- Allowances of Principals/ Vice Principals/ Assistant VPs
- Superannuation of Teachers
- Group life Insurance
- Duty to Accommodate & Sick Leave
- Supplemental Employ Benefits Plan (SEB)
- Criteria for designation of Out-of-Scope Personnel
- Medical files
- Dental Plan
- Leaves
- Classification
- Secondments
- Health Care Plan
- Grievance Procedure
- Teacher Assigned Time

LINC

- Bursaries
- Professional Development (PD)
- Itinerant Teachers
- Substitute Teacher Pay
- Prep Time/Collaborative Time
- EDOs for Extra-Curricular Activities
- Extra-Curricular Remuneration
- Grievance Procedures
- Leaves
- Pay Periods
- Vacancies
- Notice of Early Retirement/Gratuity
- Recruitment
- Criminal Records Check
- Deferred Salary Leave Plans (DSLPL)
- Travel Reimbursement/Vehicle Expense

LINC

- Emergent/Liaison Committee
- Northern Hiring Allowance
- School Board Rental Accommodations
- Native Language Allowance
- Relocation Reimbursement
- Association Fees
- Counselor/Coordinator/ Consultants Allowances
- Staff Parking
- Non-Student Contact Time
- Recess
- Meal Time
- Staff Retreats EI Rebates

ITEMS NOT BARGAINED:

The Education Act, 1995 prohibits negotiation of the following at both the provincial and local levels:

- The professional methods and techniques used by a teacher
- Courses of study
- Selection of teachers
- The program of studies