

**TRUSTEES ON THE SSBA
EMPLOYEE
BENEFITS
PLAN**

Board joins as a Group – Preferred Method

- Most efficient administrative model
- Requires Board Motion
- Requires plan design development
- Allows cost-sharing of premiums between Board and Trustee

Trustee joins as an Individual

- Requires individual opt in to a plan design that already exists in the Division
- Not available if the Board already belongs to the EBP
- Requires 100% premium paid by Trustee

Life / ADD - \$15,000 (@ \$3.77 / mo/Trustee)
Extended Health Plan
Vision A or B
Dental A, B or C
EFAP
Health Care Spending Account

No LTD
Coverage

Eligibility / Enrolment – Individual

- Eligibility period: now to December 31, 2016
- One eligibility session every 4 years (school board election cycle)
- Trustee elects a plan design option that currently exists within the School Division and communicates that decision to the School Division office
- School Division office will initiate an electronic enrolment form for the Trustee.
- Effective date will be January 1, 2017, and the Trustee will have to serve any additional waiting period associated with the selected group plan

Eligibility / Enrolment – Board group

- All Trustees are enrolled in the Board's own plan design
- As per established process: contact the School Division Office